



Washington State Council of Fire Fighters

TO: ALL LOCALS
FROM: Kelly Fox, Ricky Walsh
DATE: February 23, 2010

RE: 2010 IAFF/WSCFF EDUCATIONAL SEMINAR
APRIL 20-22, 2010
Kitsap Conference Center ~ Bremerton, Washington

The 2010 IAFF/WSCFF Jointly Sponsored Educational Seminar is April 20-22, at the Kitsap Conference Center in Bremerton. Rooms are available on a first-come, first-served basis at the Hampton Inn & Suites and the Fairfield Inn & Suites (see attached Accommodations Sheet/Checklist). Both hotels are an easy walk to the Conference Center. The registration fee is \$50 per person until April 2. After that date, the fee is \$75 per person.

Per Resolution 04-24, classes will be offered at three levels: Basic, Intermediate and Advanced. Please indicate the class-level of each participant on the registration form so that we can plan meeting space accordingly.

There will be a two-day training for honor guards on Tuesday and Wednesday, April 20 and 21, in conjunction with the seminar. All honor guards are encouraged to attend. See the enclosed informational flyer for registration information for this event.

We are adding a class designed to get locals involved in the IAFF's mission to support MDA. If your local has not started an MDA program, please send a representative to this orientation.

Please find enclosed for your information and use:

- ❖ Seminar Registration Form ~ **Return by April 2, 2010**
- ❖ Breakfast on the USS Turner Joy Wednesday, April 21 ~ **Reservations accepted until April 12**
- ❖ Accommodation Sheet/Checklist ~ **Make room reservations by March 31**
- ❖ Draft Agenda ~ **Subject to change**
- ❖ Small Local Subsidy Information
- ❖ Honor Guard Training Informational Flyer ~ **RSVP by April 2 to:**
rburke@bellevuewa.gov or 509-674-6492

Please remember to **return your registration form by April 2, 2010**. We look forward to seeing you in Bremerton. If you have any questions, please call the WSCFF office.

NOTE: Your Local may send as many participants as you deem necessary. There is a \$50.00 per person registration fee if received by April 2, 2010. **The fee for registrations received after April 2 is \$75.** The fee is fully transferable within your local and is refundable until April 12, 2010.

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**Washington State Council of Fire Fighters/International Association of Fire Fighters
2010 JOINTLY SPONSORED EDUCATIONAL SEMINAR**

April 20-22, 2010

Kitsap Conference Center ~ Bremerton, Washington

REGISTRATION FORM ~ DUE APRIL 2, 2010

No reservations will be accepted for the Turner Joy Breakfast after April 12

Local # _____ Local Name _____

*Per Resolution 04-24, classes will be offered at the Basic (B), Intermediate (I) and Advanced (A) levels.
Participants can attend any class of their choosing, regardless of experience.
Please indicate the level of class the participant is likely to attend so that we can plan space accordingly.

**TJ: Will attend breakfast on the USS Turner Joy on Wednesday, April 22, 2010, 7:00-8:45 a.m.

Name(s)	*Level B/I/A	** TJ	Name(s) continued	*Level B/I/A	** TJ

AMOUNT ENCLOSED: \$ _____
 (# of members attending x \$50 each + # attending Turner Joy breakfast x \$12.50 each)

Note: Registration is \$75 if received after April 2, 2010

Please make checks payable to WSCFF, or pay by credit card:

Name on Card: _____

Credit Card No: _____

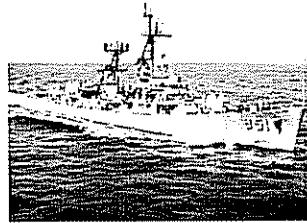
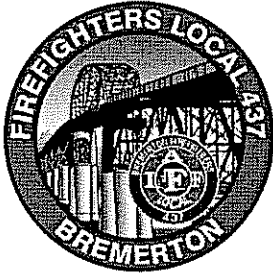
Type of Card/Exp. Date: _____ / _____

- Registration fee is fully transferable within your local. Cancellation notice must be given by April 12, 2010, to obtain a refund.
- Please return this registration form and fees to the WSCFF office by **April 2, 2010**.
 Mail to: 1069 Adams Street SE, Olympia, WA 98501
 If paying by credit card, you may submit this form via email to info@wscff.org or fax to 360-943-2333.

All Aboard!

Breakfast on the USS Turner Joy

Hot Buffet Breakfast Catered by Cora's Diner
Hosted by Local 437, Bremerton



Wednesday, April 21, 2010

7:00 – 8:45 a.m.

Cost: \$12.50 per person – includes tax and tip

Step onboard the USS Turner Joy and have breakfast in the galley. Here is what you'll get: scrambled eggs, potatoes O'Brien, bacon, sausage, biscuits & sausage gravy or 'SOS', fruit tray, coffee, orange juice, and milk all in a nostalgic Naval atmosphere!

This unique opportunity is limited to the first 125 members who RSVP. **You must include the option on your registration form and return it with full payment to the office by Monday, April 12, 2010, if you want to participate.** We have to provide payment in advance and our final count is due April 13, so **no late reservations will be accepted and no refunds after April 12.**

About the USS Turner Joy

The ship is named for Vice Admiral C. Turner Joy, a leading Korean War armistice negotiator. It is the last of the Forrest Sherman class destroyers (all-gun destroyers). It was built in Seattle and commissioned in 1959. The ship was decommissioned in 1982.

The ship is 418 feet long, 45 feet wide and displaces 4,050 tons of water when fully loaded. The ship had a crew of 350 when operational.

The ship is most famous (infamous?) for its role in the August 1964 "Gulf of Tonkin" incident – an alleged attack by North Vietnamese motor torpedo-boats on the USS Turner Joy and USS Maddox. The incident was used by President Johnson as a pretext for escalating the war in Vietnam and as justification for expanding troop strength in Vietnam to 500,000 (the basis for the congressional "Gulf of Tonkin Resolution"). The entire incident was later attributed to an "overzealous sonar operator."

The Turner Joy is also purported to have fired the Navy's last round in the Vietnam conflict.



WSCFF/IAFF
2010 EDUCATIONAL SEMINAR
April 20-22, 2010

Kitsap Conference Center
Bremerton, Washington

CHECK-LIST/ACCOMMODATIONS



Return registrations to WSCFF office by April 2, 2010.

Your Local may send as many participants as you deem necessary. There is a \$50.00 fee per person to help offset costs of the conference. The fee is fully transferable within your local and is refundable until April 12, 2010.

Note: Registration fee will be \$75.00 per person if received after April 2, 2010.



Make room reservations by March 31, 2010.

Rates and availability of rooms cannot be guaranteed after this date.

Hampton Inn & Suites

Rooms & Rates guaranteed until March 31, 2010

360-405-0200 or www.bremertonsuites.hamptoninn.com

150 Washington Avenue

Bremerton, WA 98337

(Located across the plaza from the Conference Center)

The group code when booking is "WCF."

All room rates: \$109/night + taxes, plus \$7/night parking.

Fairfield Inn & Suites

Rooms & rates guaranteed until March 31, 2010

360-377-6696 or www.fairfieldinn.com/seasb

239 – 4th Street

Bremerton, WA 98337

(Located two blocks from the Conference Center)

The group code when booking is:

"FIRFIRA" for a King Traditional Room

"FIRFIRB" for a Double Queen Room

All room rates: \$109/night + taxes, plus \$7/night parking.





Washington State
Council of Fire Fighters

Washington State Council of Fire Fighters/International Association of Fire Fighters
2010 JOINTLY SPONSORED EDUCATIONAL SEMINAR
 April 20-22, 2010 ~ Kitsap Conference Center ~ Bremerton, Washington

~ **DRAFT AGENDA** ~



SESSION TIME	TUESDAY APRIL 20, 2010	WEDNESDAY APRIL 21, 2010	THURSDAY APRIL 22, 2010
*			
AM 9:00-1:00	P The Fight to End Child Labor & Sweatshop Abuses in the Global Economy Charles Kernaghan, The National Labor Committee In Support of Human & Worker Rights	P Mergers, Annexations & RFA's Dennis Lawson, Rob Ashmore, Wayne Senter	P 9:00-11:00 a.m. Fire Fighter Pitfalls <i>Legal Options & Local Response</i> Norm Golden, Attorney at Law/Local 1352; Alex Skalbana, Emmal Skalbana & Vinnedge; Cara Starr & Howard Stein, Stein, Lotzkar & Starr PS
LUNCH 12:00-1:30	P		
Special Sessions	***12:00 - 6:00 p.m.*** Boardroom Federal Fire Fighters Breakout Room: Effective Communication Skills Lucinda Kay, CEO Sunshine LLC	***1:30 - 3:00 p.m.*** Boardroom Get Involved! MDA Mini Boot Camp Room: Political Involvement of Affiliate Locals <i>Candidate Recruitment, Interviewing, Financing</i> Scott Brines, Keven Rojecki, Kelly Perry	11:00-Noon IAFF 7th District Report Ricky Walsh, IAFF 7th District VP
PM-1 1:30-3:00	B		WSCFF Legislative Review WSCFF Legislative Team Noon: Adjourn
PM-1 1:30-3:00	I Room: Self-Insured Ombudsman <i>How this program can assist</i> Office of the Self-Insured Ombudsman	Room: IAFF-IAFC Wellness-Fitness Initiative Adam Jackson, Local 726; Troy Churchwell, Local 468	
PM-1 1:30-3:00	A Room: Strategies & Tactics of Advanced Negotiations (Neg. Exp. Required) Kelly Fox, Ricky Walsh	Room: Tarot Cards of Leadership <i>Leadership & Conflict Resolution</i> Kelly Fox, WSCFF President	
PM-2 3:30-5:00	B Room: Effective Communication Skills Lucinda Kay, CEO Sunshine LLC	Room: Union Leaders' Roles & Responsibilities Brian Hurley, Greg Womack	
PM-2 3:30-5:00	I Room: IAFF Staffing & Deployment Study Greg Womack	Room: Social Networking Brian Parch, Local 1264	
PM-2 3:30-5:00	A Room: Understanding Governmental Budgets Greg Markley	Room: Healthcare Options Panel - LEOFF Trust, Chiefs, DiMartino	

*P=Plenary Session; B=Beginning; I=Intermediate; A=Advanced (per Resolution 04-24)

SMALL LOCAL SUBSIDY POLICY

The WSCFF Small Local Subsidy (SLS) Program exists to assist locals in participating in the WSCFF Legislative Conference and the Educational Seminar. The criteria for eligibility are the local must have:

- 15 or fewer members
- Union dues of at least 1.5% of its top firefighter pay.

Locals will be reimbursed for travel to and from, lodging and hotel taxes for attending the WSCFF events listed.

One, two-bed room will be reimbursed, unless attendees are of opposite genders. Room charges (such as parking, movies, internet, and restaurant charges) will be the responsibility of the local.

The amount of the travel reimbursement will be based on the rate set by the WSCFF secretary-treasurer for the current budget year. Mileage will be reimbursed per driving mile for one vehicle. Members may choose to fly, or take a bus or train. The reimbursement amount will be limited to the lesser cost of the ticket or the applicable mileage allowance. Example---If you drive from Seattle to convention in Spokane, and the mileage is 500 miles roundtrip @ 58.5 cents/mile, you will be reimbursed \$292.50. If roundtrip airfare is \$99, you will be reimbursed \$99. If roundtrip airfare is \$300, you will be reimbursed \$292.50.

- Locals must request participation in the SLS Program each year by sending a letter verifying they meet the requirements to do so (15 or fewer members and union dues greater than or equal to 1.5% of their top firefighter pay).
- Locals must **submit requests** for reimbursements to the WSCFF **by June 30** of the year the event(s) took place so that they can be applied within the appropriate fiscal period.
- Requests for reimbursement must include:
 - Names of members who attended the event
 - Copy of the hotel receipt(s)
 - Number of miles traveled or a copy of the travel ticket receipts
- Reimbursements will be sent to the local address on record unless requested otherwise by the president or treasurer.

Revised policy: Executive Board action: 10/21/08

President's Signature:



Washington State
Council of Fire Fighters

Washington State Honor Guard Training Seminar Sponsored By the WSCFF

In conjunction with the IAFF/WSCFF Educational Seminar
April 20-21, 2010
Kitsap Convention Center ~Bremerton, WA



With the support of the **Washington State Council of Fire Fighters** and many Honor Guard units from across the state, we would like to invite you to attend a two-day Honor Guard / Body Bearer training seminar. Our goal for this seminar is to provide a common methodology to conducting a LODD funeral service that will meet the needs of our families and departments in a time of need and sadness.

We will be covering the following procedures:

- Casket Ceremony
- Urn Ceremony
- Chapel Service
- Colors Presentation

This will be a two-day, hands-on intensive training. Whether your Honor Guard has a long history and many members, or you are just getting started, we hope that you will take the time to participate.

Space is limited to the first 100 members who sign up.

We need your input and participation! This is our opportunity to work together on a very important issue and develop those relationships and contacts that are so very important in our times of need.

**Please RSVP no later than April 2, 2010, to Rich Burke:
rburke@bellevuewa.gov or call 509-674-6492 for any questions or additional information.**