

the Council Connection

Official Publication of the Washington State Council of Fire Fighters

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Celebrate Labor Day at Union Events, Picnics

The Stand ~ David Groves

Labor Day, Monday, September 5, is a day to recognize and honor the achievements of America's working people. This year, the annual celebration comes during a critical election cycle. Many of us will spend the day with close family and dear friends at a barbecue, picnic or other community event, including several hosted by regional central labor councils (see the list below).

This Labor Day, union members and their families across Washington State are taking action and committing to improving the lives of all working people by using their right to vote. On November 8, union members and their families will have the opportunity to raise Washington's minimum wage and allow all workers to earn paid sick days via *Initiative 1433*. They will have the chance to boost the state economy and create thousands of good construction jobs with *Sound Transit Phase 3*. And they could also help break the *partisan logjam in Olympia* so legislation can pass that really makes a difference.

While we enjoy the fellowship of our loved ones at Labor Day events and gatherings, it also is important to reflect on the best ways working people can continue to make our voices heard in our economy and democracy.

All workers and their families in Washington state are invited and encouraged to join in the following activities on Labor Day:

BELLINGHAM — The Northwest Washington Central Labor Council invites all union members and their families to a Labor Day Picnic from 10 a.m. to 4 p.m. on Monday, September 5, at Fairhaven Park, 107 Chuckanut Drive North in Bellingham.

CASTLE ROCK — The Cowlitz-Wahkiakum Central Labor Council invites union members and their families to attend their Labor Day Picnic from 10 a.m. to 3 p.m. on Monday, September 5, at Toutle River RV Park, 168 Dwight Road (Exit 52 off I-5), in Castle Rock.

KENNEWICK — The Southeast Washington Central Labor Council invites the public to join them for the 50th Annual Labor Day Picnic on Monday, September 5, from 11 a.m. to 3 p.m. — with free lunch served 11-1 — at the Columbia Park Main Stage in Kennewick.

LAKEWOOD — The Pierce County Central Labor Council and Washington Federation of State Employees Local 793 invite all union members and their families to a Labor Day Picnic from noon to 5 p.m. on Monday, September 5, at Fort Steilacoom State Park's picnic pavilion, 9200 Steilacoom Blvd. SW in Lakewood.

September 2016

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Washington State
Council of Fire Fighters

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Celebrate Labor Day at Union Events, Picnics ~ Continued

SEATTLE — The annual M.L. King County Labor Council Labor Day Picnic and Puget Sound Labor Agency fundraiser has moved from Woodland Park to the heart of the Labor community: The Seattle Labor Temple! This year's theme, "Taking It to the Streets," recognizes the power that we have helped to build by bringing strong, pro-worker initiatives to the people. Come celebrate with the MLKCLC on Monday, September 5, from 11 a.m. to 3 p.m. in Hall 8 of the Seattle Labor Temple.

TACOMA — In addition to the picnic in Lakewood, the Pierce County Central Labor Council, community leaders and labor supporters are invited to a short Ralph Chaplin memorial ceremony at the gravesite of the longtime labor activist, poet, author and songwriter at 10:30 a.m. on Monday September 5, at Calvary Cemetery, 5212 70th St. West in Tacoma.

TUMWATER — The Thurston-Lewis-Mason Counties Labor Council invites union members and their families to its annual Labor Day Picnic from 11 a.m. to 4 p.m. on Monday, September 5, at Tumwater Historical Park, 777 Simmons Lane SW, Tumwater, WA, 98501.

For details on these events, go to:



thestand.org/2016/08/celebrate-labor-day-at-union-events-picnics/

The WSCFF Burn Foundation is Powering up for Prevention!

As most of you know, the WSCFF Burn Foundation has spent the better part of this year revising it's image and making plans to be more visual in our communities. The Burn Foundation's first major event is in conjunction with Fire Prevention Week. The goal is to generate community awareness by introducing the foundation, creating interest and providing education.

The burn foundation has made a plan to do this in several ways. The first step is to engage WSCFF locals by asking them to staff a booth for 4 hours at a local store or other community "hot spot" on October 15 in order to hand out information and to collect funds. The key to this portion will be in the quantity of displays and excitement generated. The Burn Foundation will be supplementing the efforts with statewide public service announcements and through social media

avenues. An ambitious goal of 150 displays has been set. Let's make it happen!

The second step is a display "Fire Prevention" mobile program that will travel to various retailers. It is designed to continue public education on the WSCFF and the WSCFF Burn Foundation. It is our hope that we can generate new interest and outside excitement that will translate into new sponsors, volunteers, awareness and donations.

Finally, we will also be soliciting larger corporate donations to supplement our efforts and help us surpass our goal of \$100,000!

Enclosed is a letter that can be posted or copied and passed along, explaining the details of "Powering Up For Prevention" created by the WSCFF Burn Foundation. Please do your best to spread the word!



Support Your WSCFF Burn Foundation!



"The labor movement was the principal force that transformed misery and despair into hope and progress... The captains of industry did not lead this transformation; they resisted it until they were overcome." The Rev. Martin Luther King, Jr.

"Every advance in this half-century -- Social Security, civil rights, Medicare, aid to education, one after another -- came with the support and leadership of American Labor." Jimmy Carter

10th District Mini Ed Seminar

September 13, 2016, 8:30 a.m. ~ 4:30 p.m.
Skyline Beach Club Cabana
5919 Cabana Lane, Anacortes

The IAFF Convention update and various topics will be discussed.

Expect visits from elected officials. Lunch will be provided.

There will be plenty of "good food and beer to go around." Please RSVP to your 10th District Representative, Dean Shelton, at 10thdist@wscff.org.

7th, 8th, & 9th Combined District Mini Ed Seminar

November 17, 2016, 9:00 a.m. ~ 4:30 p.m.
Fairwood Country Club
17070-140th Ave, SE, Renton

Lunch will be provided. Please RSVP to 7th District Representative Craig Soucy at 7thdist@wscff.org by November 3, 2016.



Calendar of Events

SEPTEMBER

- | | |
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| 7-8 | IAFF 7 th District Caucus, Hilton Seattle Airport & Conference Center |
| 11 | September 11 Remembrance Ceremony, Firefighters Memorial, Tacoma |
| 17 | IAFF Fallen Fire Fighter Memorial, Colorado Springs, Colorado |
| 17 | Fire Fighter Night with Sounders FC |
| 26 | WSCFF Executive Board Meeting, Olympia |



CURRENT CONTRACTS

Per Resolution 03-22, the following is a list of WSCFF affiliate locals that do not have current contracts on file. If your local is on this list and you have a current contract, please send us your updated information. You may do this via email or regular mail lisa@wscff.org or 1069 Adams Street SE, Olympia, WA 98501.

This list will be updated in every Council Connection per the resolution. Please let us know if your records differ from ours.

Note: Please remember to send in your new contract if your last one we have on file is expired.

Local	Local Name	Exp	Local	Local Name	Exp
0027	SEATTLE	2014	2898	SEATTLE FIRE CHIEFS	2015
0046	EVERETT	2014	2903	LACEY	2015
0437	BREMERTON	2015	3427	SKAGIT CO. PARAMEDICS	2015
0453	WENATCHEE	2013	3628	YELM FF'S	2015
0469	YAKIMA	2013	3674	CLARK CO. FIRE & RESCUE	2015
0656	PORT ANGELES	2010	3701	SPOKANE VALLEY CHIEFS	2015
0864	RENTON	2015	3711	SPOKANE CO. 8	2015
1604	BELLEVUE	2015	3680	UNION GAP	2014
1758	ELLENSBURG	2014	3728	ARLINGTON	2013
1892	PULLMAN	2015	3740	SKYWAY FF'S	2015
1919	CHENEY	2015	3835	CHELAN CO. 1	2015
2024	SO. KING CO. PRO FF'S	2015	4075	GRAYS HARBOR	2012
2109	OCEAN SHORES	2014	4111	BURLINGTON	2015
2299	CLARKSTON	2014	4156	PROF FF'S OF CLARK CO 3	2014
2328	TOPPENISH	2013	4197	DOUGLAS COUNTY #2	2011
2545	KIRKLAND	2010	4203	COLLEGE PLACE	2012
2595	KING CO MEDICS	2014	4299	CENTRAL WHIDBEY ISLAND	2012
2597	SNOHOMISH CO. AIRPORT	2014	4440	MCNIEL ISLAND	
2639	ABERDEEN	2015	4447	COWLITZ CO. 5	
2694	SNOHOMISH CO. 4	2014	4459	ORTING	
2776	RAYMOND	2013	4965	TRI-COUNTY FF'S	
2819	PROF FF'S OF KITSAP CO.	2015	F-283	FORT LEWIS FIRE FIGHTERS	2012
2829	REDMOND	2015	F-304	US BUREAU OF RECLAMATION	
2876	SOUTH KITSAP DIST 7	2010			



If you don't have your professional fire fighter license plate, now is the time to get one. Each purchase or renewal of a set of special plates generates a tax- deductible \$28 donation to the WSCFF Benevolent Fund. For more information, refer to the WSCFF website: www.wscff.org.



Washington State
Council of Fire Fighters

Send letters & submissions to:
Washington State Council of Fire Fighters
1069 Adams Street Southeast
Olympia, WA 98501
Phone: 800-572-5762, 360-943-3030
Fax: 360-943-2333
Website: www.wscff.org
E-mail: wscff@wscff.org
Affiliated with AFL-CIO, IAFF, WSLC



UNION MADE



WSCFF STAFF
OPEIU23/AFL-CIO



Powering Up For Prevention!
WSCFF Burn Foundation

Fire Prevention Awareness Day
October 15, 2016

We're really excited to announce this state-wide public awareness day and fundraiser – ***Powering Up for Prevention!*** – designed to generate publicity and increase understanding of the important work done by locals and the WSCFF Burn Foundation while raising some much needed funding to continue the great work done by you and your own non-profit.

October 15 will be a day filled with education, interaction and excitement. Locals from across the state will spend the day celebrating service to our communities – and to our brothers and sisters – while talking with the people they serve, raising awareness about their work, and collecting donations to ensure the work continues. To make sure that we're able to continue providing our impressive menu of services, we've set a state-wide goal of \$100,000 ... and we need your help to reach it. Don't worry, we'll make it easy for you to join the fun-raising!

We'll handle state-wide marketing and PSAs, social media and event materials. We'll coordinate day-of logistics, take care of all the promo leading up to the big day, and keep you up-to-date on progress as October 15 draws closer.

All we need from you right now is enthusiasm and good energy! Oh, and some location ideas for where you'd like to spend a few hours talking with your neighbors on October 15 – think grocery stores, big box stores, community events, favorite local hangouts. And the first 25 locals to commit to the ***Powering Up for Prevention!*** Campaign will be rewarded with an ice cream party!

We'll be in touch with more details in the next week or two. Until then, let us know if you have any questions or location inspiration. Just shoot us a quick email at Jana.worthington@wscff.org or give us a call at 509.294.0596 and we will take care of the rest.-

The WSCFF Burn Foundation was founded in 1987 and is a registered 501c3 charity in the state of Washington. Our mission is to promote the education and prevention of burn injuries and to improve the lives of burn survivors. The burn foundation is run by professional fire fighters who volunteer their time giving back to the communities they serve.

We have five focus areas: Camp Eyabsut, Emergency Housing, Liaison Response Team, the smoke detector program and research grants.

Visit Us at: www.facebook.com/washingtonstatecounciloffirefightersburnfoundation

Healing Yesterday's Wounds, Preventing Tomorrow's!

Washington State Council of Fire Fighters Benevolent Fund Policy

It is recognized that the primary function of the WSCFF Benevolent Fund is to assist the members of the Washington State Council of Fire Fighters and their families as outlined in this Policy.

It is further recognized that, as an organization, the Washington State Council of Fire Fighters will assist individuals and or organizations that are not directly associated with the WSCFF.

The WSCFF Benevolent Fund may also be utilized to defer cost related to the Education of our membership as well as reimburse the WSCFF for cost associated for operating the WSCFF Benevolent Fund.

The Executive Board of the WSCFF shall serve as the Washington State Council of Fire Fighters Benevolent Fund Board. The action taken by the board, in regards to the Benevolent Fund, will normally occur immediately following the WSCFF Board meeting.

All Benevolent Fund Board meetings will be documented. The Benevolent Fund minutes will normally be found under the minutes of the regular scheduled meetings. All financial contributions will require a motion, a second and a majority vote. For requests which occur between meetings, and if time allows, the Board shall be solicited for approval. This action will require a majority of the board members to support the contribution. In instances where a request has been received and is time-critical, the President or Secretary – Treasurer may take action without the Board's approval, as long as the contribution is within the range listed below. In the event a contribution was made outside of the normal board meeting, the minutes will reflect such action. In all cases,, the minutes will identify the request and, if approved, whom the contribution was made to and for what amount.

In order to assist in the equal distribution of funds, the following scale should be followed when possible. The WSCFF Benevolent Fund Board may adjust this policy as appropriate, based upon the needs of the request and the financial ability of the WSCFF Benevolent Fund.

WSCFF Scholarship Program

(Number and dollar amounts will be determined at the time of scoring)

WSCFF Members son or daughter; High School Senior, college applicant

WSCFF Members son or daughter; High School Senior, vocational /trade school applicant

WSCFF related

WSCFF member line of duty death	\$2,500
WSCFF member non-line of duty death	\$1,000
WSCFF member or family support	\$250 - \$500
WSCFF Local Fundraisers (Golf, Bowling, etc)	Depends on circumstances -- up to \$1,000
Pipes & Drums	\$1,000 initially - up to \$500 annually

Washington State Council of Fire Fighters Benevolent Fund Policy

IAFF local or member but not WSCFF affiliate

IAFF member line of duty death	Up to \$500
IAFF member or local requesting support	Up to \$500

Non-WSCFF or IAFF affiliation

Community request that affects more than a single person	Up to \$250
Request for assistance that affects a single person or a single family	Up to \$250
Requests for assistance for an organization	Up to \$250

WSCFF Professional Fire Fighter License Plate Availability

All active WSCFF dues paying members are eligible.

WSCFF members who have promoted outside a bargaining unit need a letter from their local confirming they left in good standing to be eligible for a license plate.

Retired IAFF members will be eligible for a license plate.

A person who has shown support to the IAFF or the WSCFF may be eligible for the professional license plate. The authorization or revocation of a plate will require a simple majority vote of the board.

IAFF members who are employed in another state and reside in Washington may qualify for a plate by submitting a letter to the WSCFF from their local confirming they are an active member in good standing.

Locals wishing to have the license plate eligibility removed from a member who has promoted outside of the bargaining unit, retired, or is a member from another state, may do so by following the steps listed below:

1. The local leadership is to meet with the person whose plate is being considered for removal. A discussion is to take place outlining the reasons why the local is considering taking this action. If no resolution is reached the local may go to Step 2.
2. At a regular or special union meeting the membership may vote to remove the eligibility for the license plate. If the membership votes to remove the plate, the local may proceed to Step 3.
3. A letter to the person outlining the vote and why their actions have had a negative effect on the local and its membership.
4. The letter will also be sent to the WSCFF President. The WSCFF will notify DOL.