

WSCFF 2018-2019 Proposed Operating Budget

<u>Category</u>	<u>18/19 Final</u>	<u>19/20 Proposed</u>
	3.10%	3.20%
Administration		
Accounting	\$ 5,768.76	\$ 5,953.36
Audit	\$ 4,760.13	\$ 4,912.45
Bank charges	\$ 347.13	\$ 358.24
Dues-Subscriptions	\$ 3,605.97	\$ 3,721.37
Equipment-general	\$ 6,248.36	\$ 6,448.31
Equipment-computers	\$ 9,719.67	\$ 10,030.70
E-Mail, Network Maintenance	\$ 10,413.93	\$ 10,747.18
Insurance-Property, AD & D	\$ 7,327.85	\$ 7,562.34
Insurance - 401(k) bond	\$ 485.98	\$ 501.53
Legal fees 401(k) Administration	\$ 694.26	\$ 716.48
Miscellaneous	\$ 3,054.75	\$ 3,152.51
Payroll Services	\$ 3,471.31	\$ 3,582.39
Postage	\$ 10,413.93	\$ 10,747.18
Printing	\$ 1,388.52	\$ 1,432.96
Registration Fees	\$ 416.56	\$ 429.89
Supplies	\$ 19,755.29	\$ 20,387.46
Telephone	\$ 7,591.86	\$ 7,834.80
Training	\$ 2,436.81	\$ 2,514.78
Website and I.T.	\$ 12,259.24	\$ 12,651.54
Subtotals	\$ 110,160.33	\$ 113,685.46

Office		
Cleaning	\$ 13,299.61	\$ 13,725.20
Maintenance	\$ 11,133.57	\$ 11,489.84
Utilities	\$ 13,532.92	\$ 13,965.97
Taxes-Property	\$ 9,751.48	\$ 10,063.53
Subtotals	\$ 47,717.58	\$ 49,244.54
Union Street Condo		
Cleaning	\$ 2,022.87	\$ 2,087.60
Maintenance	\$ 3,697.16	\$ 3,815.47
Utilities	\$ 3,830.91	\$ 3,953.50
Taxes-Property	\$ 3,921.23	\$ 4,046.71
Subtotals	\$ 13,472.17	\$ 13,903.28

Personnel/WR		
Executive Assistant	\$ 93,633.73	\$ 96,630.01
Legislative Secretary - Admin 2	\$ 74,261.23	\$ 76,637.59
Council Secretary - Admin 2	\$ 62,227.58	\$ 64,218.86
Admin 2 Full time	\$ 68,605.90	\$ 70,801.29
Subtotal Office Staff	\$ 298,728.44	\$ 308,287.75
President Salary	\$ 54,665.67	\$ 56,703.27
Secretary/Treasurer Salary	\$ 45,554.73	\$ 47,252.73
Subtotal Principal Officers	\$ 100,220.40	\$ 103,956.00

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Legislative Liaison 1	\$ 33,331.63	\$ 34,364.91
Legislative Liaison 2	\$ 33,331.63	\$ 34,364.91
Subtotal Govt. Relations	\$ 66,663.27	\$ 68,729.83
WR: President	\$ 41,646.70	\$ 43,526.70
WR: Secretary/Treasurer	\$ 17,722.00	\$ 18,522.00
WR: Legislative Liaison 1	\$ 19,937.25	\$ 20,837.25
WR: Legislative Liaison 2	\$ 19,937.25	\$ 20,837.25
WR: 1st District	\$ 5,316.60	\$ 5,556.60
WR: 2nd District	\$ 10,633.20	\$ 11,113.20
WR: 3rd District	\$ 10,633.20	\$ 11,113.20
WR: 4th District	\$ 10,633.20	\$ 11,113.20
WR: 5th District	\$ 10,633.20	\$ 11,113.20
WR: 6th District	\$ 5,316.60	\$ 5,556.60
WR: 7th District	\$ 5,316.60	\$ 5,556.60
WR: 8th District	\$ 5,316.60	\$ 5,556.60
WR: 9th District	\$ 5,316.60	\$ 5,556.60
WR: 10th District	\$ 10,633.20	\$ 11,113.20
WR: 11th District	\$ 5,316.60	\$ 5,556.60
Subtotal WR: E. Board:	\$ 184,308.80	\$ 192,628.80
WR: E. Board Meetings	\$ 58,482.60	\$ 61,122.60
WR: E. Board Other	\$ 9,747.10	\$ 10,187.10
WR: Trustees	\$ 9,304.05	\$ 9,724.05
WR: LEOFF Board	\$ 3,544.40	\$ 3,704.40
WR: State & Provincial Mtgs.	\$ 1,772.20	\$ 1,852.20
Subtotal Meetings:	\$ 82,850.35	\$ 86,590.35
WR: Legislative Committee	\$ 1,329.15	\$ 1,389.15
WR: Safety & Health Comm.	\$ 2,215.25	\$ 2,315.25
WR: EMS Committee	\$ 7,974.90	\$ 8,334.90
WR: Safety & Health Committee	\$ 9,304.05	\$ 9,724.05
WR: Firefighter Cancer Support Network	\$ 2,658.30	\$ 2,778.30
WR: Other Comm./Exp.	\$ 3,101.35	\$ 3,241.35
WR: Wildland Committee	\$ 9,304.05	\$ 9,724.05
Subtotal Committees:	\$ 35,887.05	\$ 37,507.05
WR: WSLC Convention	\$ 886.10	\$ 926.10
WR: State Legislative Conf.	\$ 9,747.10	\$ 10,187.10
WR: Educational Seminar	\$ 14,620.65	\$ 15,280.65
WR: WSCFF Convention	\$ 14,620.65	\$ 15,280.65
WR: IAFF Legislative Conf.	\$ 4,873.55	\$ 5,093.55
WR: IAFF Event	\$ 4,873.55	\$ 5,093.55
WR: NCPERS Conf.	\$ 1,329.15	\$ 1,389.15
Subtotal Conferences:	\$ 50,950.75	\$ 53,250.75

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Employer's FICA	\$ 31,630.34	\$ 32,642.51
Employer's FUTA	\$ 1,230.00	\$ 1,230.00
Employer's L&I	\$ 3,871.23	\$ 3,871.23
Employer's SUI	\$ 1,120.00	\$ 1,120.00
Washington State Paid Family and Medical Leave	\$ -	\$ 1,923.89
Subtotal Employer Taxes	\$ 41,985.12	\$ 44,921.18
Deferred Compensation	\$ 29,873.00	\$ 30,829.00
Health & Welfare Benefits	\$ 101,875.92	\$ 109,924.12
Admin 2 No Medical/Dental/Vision	\$ 9,377.64	\$ 10,118.47
Subtotal Benefits	\$ 146,401.63	\$ 156,146.66
Subtotal Office Staff	\$ 298,728.44	\$ 308,287.75
Subtotal Officer/Leg Salaries	\$ 166,883.67	\$ 172,685.83
Subtotal E-Board WR	\$ 184,308.80	\$ 192,628.80
Subtotal Meetings WR	\$ 82,850.35	\$ 86,590.35
Subtotal Committees WR	\$ 35,887.05	\$ 37,507.05
Subtotal Conferences WR	\$ 50,950.75	\$ 53,250.75
Subtotal Employer Taxes	\$ 41,985.12	\$ 44,921.18
Subtotal Benefits	\$ 146,401.63	\$ 156,146.66
PERSONNEL TOTALS	\$ 1,007,995.81	\$ 1,052,018.37

President		
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 5,049.49	\$ 5,211.07
Meals	\$ 2,936.20	\$ 3,030.16
Lodging	\$ 2,202.15	\$ 2,272.62
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal President Expenses:	\$ 12,037.84	\$ 12,363.86
Secretary-Treasurer		
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 2,885.42	\$ 2,977.75
Meals	\$ 2,202.15	\$ 2,272.62
Lodging	\$ 796.31	\$ 821.79
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal S/T Expenses:	\$ 7,733.88	\$ 7,922.17
1st District Representative		
Discretionary Educational	\$ 500.00	\$ 500.00
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 566.56	\$ 584.69
Meals	\$ 1,101.08	\$ 1,136.31
Lodging	\$ -	\$ -
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal 1st Dist. Expenses:	\$ 4,017.64	\$ 4,071.00

WSCFF 2018-2019 Proposed Operating Budget

<u>Category</u>	<u>18/19 Final</u>	<u>19/20 Proposed</u>
2nd District Representative		
Discretionary Educational	\$ 500.00	\$ 500.00
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 2,492.21	\$ 2,571.96
Meals	\$ 1,101.08	\$ 1,136.31
Lodging	\$ 477.78	\$ 493.07
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal 2nd Dist. Expenses	\$ 6,421.07	\$ 6,551.34
3rd District Representative		
Discretionary Educational	\$ 500.00	\$ 500.00
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 1,661.47	\$ 1,714.64
Meals	\$ 1,101.08	\$ 1,136.31
Lodging	\$ 477.78	\$ 493.07
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal 3rd Dist. Expenses	\$ 5,590.33	\$ 5,694.02
4th District Representative		
Discretionary Educational	\$ 500.00	\$ 500.00
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 1,661.47	\$ 1,714.64
Meals	\$ 1,101.08	\$ 1,136.31
Lodging	\$ 318.52	\$ 328.72
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal 4th Dist. Expenses	\$ 5,431.07	\$ 5,529.66
5th District Representative		
Discretionary Educational	\$ 500.00	\$ 500.00
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 1,661.47	\$ 1,714.64
Meals	\$ 1,101.08	\$ 1,136.31
Lodging	\$ 318.52	\$ 328.72
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal 5th Dist. Expenses	\$ 5,431.07	\$ 5,529.66
6th District Representative		
Discretionary Educational	\$ 500.00	\$ 500.00
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 572.29	\$ 590.60
Meals	\$ 1,101.08	\$ 1,136.31
Lodging	\$ -	\$ -
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal 6th Dist. Expenses	\$ 4,023.37	\$ 4,076.91
7th District Representative		
Discretionary Educational	\$ 500.00	\$ 500.00
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 598.13	\$ 617.27
Meals	\$ 1,101.08	\$ 1,136.31
Lodging	\$ -	\$ -
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal 7th Dist. Expenses	\$ 4,049.21	\$ 4,103.58

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<u>Category</u>	<u>18/19 Final</u>	<u>19/20 Proposed</u>
8th District Representative		
Discretionary Educational	\$ 500.00	\$ 500.00
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 1,661.47	\$ 1,714.64
Meals	\$ 1,101.08	\$ 1,136.31
Lodging	\$ 318.52	\$ 328.72
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal 8th Dist. Expenses	\$ 5,431.07	\$ 5,529.66
9th District Representative		
Discretionary Educational	\$ 500.00	\$ 500.00
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 598.13	\$ 617.27
Meals	\$ 1,101.08	\$ 1,136.31
Lodging	\$ 318.52	\$ 328.72
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal 9th Dist. Expenses	\$ 4,367.73	\$ 4,432.30
10th District Representative		
Discretionary Educational	\$ 500.00	\$ 500.00
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 1,661.47	\$ 1,714.64
Meals	\$ 1,927.01	\$ 1,988.67
Lodging	\$ 318.52	\$ 328.72
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal 10th Dist. Expenses	\$ 6,257.00	\$ 6,382.03
11th District Representative		
Discretionary Educational	\$ 500.00	\$ 500.00
Miscellaneous	\$ 50.00	\$ 50.00
Travel	\$ 1,266.70	\$ 1,307.23
Meals	\$ 1,101.08	\$ 1,136.31
Lodging	\$ -	\$ -
Telephone	\$ 1,800.00	\$ 1,800.00
Subtotal 11th Dist. Expenses	\$ 4,717.78	\$ 4,793.55
Legislative Division		
Miscellaneous	\$ 50.00	\$ 50.00
Supplies	\$ 677.33	\$ 699.00
Travel	\$ 9,341.78	\$ 9,640.72
Meals	\$ 22,682.00	\$ 23,407.82
Lodging	\$ 2,388.92	\$ 2,465.37
Telephone	\$ 3,600.00	\$ 3,600.00
<u>Dues-Subscriptions</u>	\$ 3,500.00	\$ 3,500.00
Legislative Division Expenses	\$ 42,240.03	\$ 43,362.91
Subtotal Officer Expenses	\$ 19,771.73	\$ 20,286.02
Subtotal E-Board Expenses	\$ 55,737.33	\$ 56,693.73
Subtotal Leg. Division Expenses	\$ 42,240.03	\$ 43,362.91
OFFICER, E-BOARD TOTALS:	\$ 117,749.09	\$ 120,342.66

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<u>Category</u>	<u>18/19 Final</u>	<u>19/20 Proposed</u>
FUNCTIONS		
Executive Board Meetings		
Travel	\$ 5,399.78	\$ 5,572.57
Meals	\$ 6,835.39	\$ 7,054.12
Lodging	\$ 6,370.46	\$ 6,574.32
Subtotal E-Board Meetings	\$ 18,605.64	\$ 19,201.02
Trustees		
Travel	\$ 830.74	\$ 857.32
Meals	\$ 293.62	\$ 303.02
Lodging	\$ 1,274.09	\$ 1,314.86
Subtotal Trustees	\$ 2,398.45	\$ 2,475.20
7th District Meetings		
Travel	\$ 8,199.77	\$ 8,462.16
Meals	\$ 3,845.98	\$ 3,969.05
Lodging	\$ 2,104.20	\$ 2,171.53
Subtotal 7th District Meetings	\$ 14,149.95	\$ 14,602.75
State & Provincial Meetings		
Travel	\$ 1,709.76	\$ 1,764.47
Meals	\$ 1,761.72	\$ 1,818.10
Lodging	\$ 4,020.20	\$ 4,148.84
Registrations	\$ 900.00	\$ 900.00
Subtotal State & Provincial	\$ 8,391.68	\$ 8,631.41
Legislative Committee		
Travel	\$ 246.22	\$ 254.10
Meals	\$ 285.07	\$ 294.19
Subtotal Legislative Comm.	\$ 531.29	\$ 548.29
Safety & Health Committee		
Travel	\$ 2,742.09	\$ 2,829.84
Meals	\$ 1,917.44	\$ 1,978.80
Lodging	\$ 4,860.66	\$ 5,016.20
Registrations	\$ -	\$ -
Subtotal Safety & Health	\$ 9,520.19	\$ 9,824.84
Wildland Committee		
Travel	\$ 1,911.35	\$ 1,972.51
Meals	\$ 1,623.83	\$ 1,675.79
Lodging	\$ 3,960.83	\$ 4,087.58
Subtotal Wildland Committee	\$ 7,496.01	\$ 7,735.88
EMS Committee		
Travel	\$ 826.53	\$ 852.98
Meals	\$ 720.67	\$ 743.73
Lodging	\$ 1,531.47	\$ 1,580.48
Registrations	\$ 600.00	\$ 600.00
Subtotal EMS Committee	\$ 3,678.66	\$ 3,777.18

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<u>Category</u>	<u>18/19 Final</u>	<u>19/20 Proposed</u>
Firefighter Cancer Support Network		
Travel	\$ 2,183.84	\$ 2,253.73
Meals	\$ 2,729.81	\$ 2,817.16
Lodging	\$ 1,637.88	\$ 1,690.30
Phone	\$ 1,091.92	\$ 1,126.86
<u>Registrations</u>	\$ 500.00	\$ 500.00
Subtotal Firefighter Cancer Support Network	\$ 8,143.46	\$ 8,388.05
WSLC Convention (3)		
Travel	\$ 508.76	\$ 525.04
Meals	\$ 414.81	\$ 428.09
Lodging	\$ 764.17	\$ 788.62
<u>Registrations</u>	\$ 187.74	\$ 193.74
Subtotal WSLC Convention	\$ 1,875.48	\$ 1,935.50
WSCFF Legislative Conference		
Miscellaneous	\$ 600.00	\$ 600.00
Printing	\$ 3,050.78	\$ 3,148.40
Travel	\$ 2,920.38	\$ 3,013.84
Meals	\$ 3,499.20	\$ 3,611.17
Lodging	\$ 10,147.67	\$ 10,472.39
<u>Reception/Conference Costs</u>	\$ 54,237.54	\$ 55,973.14
Subtotal State Legislative Conf.	\$ 74,455.57	\$ 76,818.95
WSCFF Educational Seminar		
Miscellaneous	\$ 333.21	\$ 343.87
Supplies	\$ 915.23	\$ 944.52
Travel	\$ 2,737.86	\$ 2,825.47
Meals	\$ 3,674.16	\$ 3,791.73
Lodging	\$ 8,747.99	\$ 9,027.93
Registrations	\$ 48,988.75	\$ 50,556.39
Instructors	\$ 7,873.19	\$ 8,125.13
<u>Seminar Equipment A/V</u>	\$ 12,693.67	\$ 13,099.87
Subtotal WSCFF Ed. Seminar	\$ 85,964.06	\$ 88,714.91
WSCFF Convention		
Miscellaneous	\$ 237.30	\$ 244.90
Supplies	\$ 2,946.18	\$ 3,040.46
Travel	\$ 2,820.26	\$ 2,910.51
Meals	\$ 1,689.61	\$ 1,743.68
Lodging/Convention Costs	\$ 78,163.29	\$ 80,664.52
Subtotal WSCFF Convention	\$ 85,856.64	\$ 88,604.06
IAFF Legislative Conference (14)		
Travel	\$ 8,669.81	\$ 8,947.24
Meals	\$ 16,149.12	\$ 16,665.90
<u>Lodging</u>	\$ 29,861.54	\$ 30,817.11
Subtotal IAFF Legislative	\$ 54,680.48	\$ 56,430.25

WSCFF 2018-2019 Proposed Operating Budget

<u>Category</u>	<u>18/19 Final</u>	<u>19/20 Proposed</u>
IAFF Event (15)		
Travel	\$ 7,586.08	\$ 7,828.84
Meals	\$ 5,138.36	\$ 5,302.78
Lodging	\$ 25,880.01	\$ 26,708.17
<u>Registrations</u>	\$ 6,229.19	\$ 6,428.52
Subtotal IAFF ALST	\$ 44,833.63	\$ 46,268.31
IAFF EMS/Redmond/ALTS (Officers)		
Travel	\$ 1,578.24	\$ 1,628.75
Meals	\$ 2,202.15	\$ 2,272.62
Lodging	\$ 4,824.23	\$ 4,978.61
<u>Registrations</u>	\$ 750.00	\$ 750.00
Subtotal IAFF EMS	\$ 9,354.63	\$ 9,629.98
Pension Conferences		
Travel	\$ 4,470.37	\$ 4,613.42
Meals	\$ 4,404.31	\$ 4,545.24
Lodging	\$ 7,166.77	\$ 7,396.11
<u>Registrations</u>	\$ 2,000.00	\$ 2,000.00
Subtotal Pension Conferences	\$ 18,041.45	\$ 18,554.77
Other Committees/Expenses		
Discretionary Educational Fund	\$ 3,500.00	\$ 3,500.00
Travel	\$ 2,959.20	\$ 3,053.90
Meals	\$ 1,425.34	\$ 1,470.95
Lodging	\$ 2,319.34	\$ 2,393.56
<u>Registrations</u>	\$ 850.00	\$ 850.00
Subtotal Other Comm./Expense	\$ 11,053.89	\$ 11,268.41
Small Local Subsidy Program		
Miscellaneous		
Travel	\$ 5,786.95	\$ 5,972.13
Lodging	\$ 10,352.00	\$ 10,683.27
Subtotal Small Local Subsidy	\$ 16,138.95	\$ 16,655.40
Semi-annual Magazine		
Printing	\$ 20,525.90	\$ 21,182.72
<u>Postage</u>	\$ 3,288.00	\$ 3,393.22
Subtotal Semi-Annual Magazine	\$ 23,813.90	\$ 24,575.95

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Subtotal Meetings	\$ 43,545.71	\$ 44,910.38
Subtotal Committees	\$ 40,423.50	\$ 41,542.65
Subtotal Conv./Seminars	\$ 391,200.90	\$ 403,612.13
TOTAL MEET., COMM., CONV.	\$ 475,170.11	\$ 490,065.15
TOTAL ADMINISTRATIVE	\$ 195,163.98	\$ 201,409.23
TOTAL PERSONNEL	\$ 1,007,995.81	\$ 1,052,018.37
TOTAL OFFICERS' EXPENSES	\$ 117,749.09	\$ 120,342.66
GRAND TOTAL OPERATIONS:	\$ 1,796,078.99	\$ 1,863,835.41
PR Resolution 18-05	\$ 40,000.00	\$ 40,000.00
WSCFF Burn Foundation	\$ 165,000.00	\$ 165,000.00
WSCFF FCSN	\$ 53,500.00	\$ 53,500.00
Possible Segregated Fund:	\$ 200,100.00	\$ 200,100.00
Contingency	\$ 10,000.00	\$ 10,000.00
Revised Totals:	\$ 2,264,678.99	\$ 2,332,435.41
Totals:	\$ 2,264,678.99	\$ 2,332,435.41

	<u>Income 19/20</u>
Per Capita Income @ \$23.14 (8000 members)	\$ 2,221,440.00
IAFF Educational Seminar	\$ 15,000.00
Registrations	\$ 30,000.00
Service fee from Benevolent	\$ 12,000.00
Benevolent Fund Educational Seminar	\$ 25,000.00
Total	\$ 2,303,440.00

19/20 Expenses-(Revenue)	\$ 28,995.41
Total Proposed Revenue Surplus (Shortfall):	\$ (28,995.41)
Monthly Per Capita Increase (Decrease)	0.30

19/20 Per Capita Budget Increase -Decrease		0.30
18/19 Per Capita Dues:	\$ 23.14	\$ 23.14
19/20 Final Monthly Per Capita:		\$ 23.44
WSLC pass through dues	1.00	\$ 1.00
Total Per Capita with WSLC Pass Through	\$ 24.14	\$ 24.44

