

Winter 2020

Official Publication of the  
Washington State Council of Fire Fighters

# WASHINGTON PROFESSIONAL FIRE FIGHTER

## 2020 Legislative Session WSCFF Working For You



Washington State  
Council of Fire Fighters

WSCFF Creates  
Retiree Association



Washington State  
Council of Fire Fighters

1069 Adams St. SE, Olympia, WA 98501

(360) 943-3030

wscff@wscff.org

wscff.org



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## EDITORS

Helen Kramer  
Debbie Guillot  
Therese Murphy  
Laura Holder  
WSCFF Staff

## COVER/MAGAZINE DESIGN

The Rhizome Collaborative

## CONTRIBUTORS

Dennis Lawson  
WSCFF President

Dean Shelton  
WSCFF Vice President  
10th District Representative

Greg Markey  
WSCFF Secretary-Treasurer

Ricky Walsh  
IAFF 7th District Vice President

Mike Westland  
WSCFF 4th District Representative

Keven Rojecki  
WSCFF 9th District Representative

AJ Johnson  
Bud Sizemore  
WSCFF Legislative Liaisons

## PRINTING AND MAILING SERVICES

Capitol City Press, Olympia, WA



**Washington State**  
Council of Fire Fighters

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**Cover:** WSCFF Members Head to the Capitol to meet with their legislators during the 2019 WSCFF Kelly L. Fox Legislative Conference.

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Send letters, submissions, and address changes to:

WSCFF  
1069 Adams St. SE  
Olympia, WA 98501

Phone: 360-943-3030  
Fax: 360-943-2333  
E-mail: [wscff@wscff.org](mailto:wscff@wscff.org)  
Website: [wscff.org](http://wscff.org)



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Dennis Lawson, WSCFF President

## Happy 2020!

This marks the WSCFF's 81st year of service as a labor organization. As we begin the new year, I'm committed to building on what was put in place by those who came before me. I'm honored to continue to move us forward. And I'm pleased to report on several developments within our organization.

## Retiree Association

The IAFF approved changes to the WSCFF Constitution and Bylaws as outlined in Convention Resolution 19-02, and the WSCFF will create a Retiree Association.

The addition of the WSCFF Retiree Association will allow us to represent active and retired members of both LEOFF Plans 1 and 2 on a variety of issues in our state capitol and beyond. The Retired Fire Fighters of Washington reports that the number of LEOFF Plan 1 members is declining, and the number of LEOFF Plan 2 members is on the rise. As an organization, we must make sure that our LEOFF Plan 1 retirees have informed members in place to represent their interests at the state and local levels.

The new association will provide retired WSCFF members a unified voice, improved access to and sharing of information, the ability to engage with and give input to the WSCFF on issues impacting retirees and their beneficiaries, and the ability to connect and network with each other and active WSCFF members. Membership is open

to dues-paying, active WSCFF retirees. The association will be governed by a board comprised of three retired LEOFF Plan 1 members, three retired LEOFF Plan 2 members and chaired by the WSCFF Vice President who will report back to the WSCFF Executive Board.

Initial WSCFF Retiree Association board appointments will be made by Secretary-Treasurer Greg Markley and me. We anticipate the board will be operational in time for the 81st Annual WSCFF Convention June 16-18, 2020, in Wenatchee. For consideration, dues-paying, active WSCFF retirees may submit a letter of interest along with a letter of support from their home local. This process will be open February 1-28, 2020. Email the information to [wscff@wscff.org](mailto:wscff@wscff.org) or mail it to the office:

WSCFF Retiree Association Candidate  
1069 Adams St. SE  
Olympia, WA 98501

After the appointments have been made, the newly created board will decide how best to communicate to all retirees and issue

View Convention Resolution 19-02 at  
[www.wscff.org](http://www.wscff.org)

an invitation for general membership. Stay tuned for more information.

If you are not currently a dues-paying retiree and wish to become active, please contact your local to set up dues. If your local does not process dues for retirees, please contact the WSCFF office.

### Condominium Purchase

Since 2011, the WSCFF has owned a condominium in the Union Heights building near the Capitol Campus. This provides housing for our legislative team and has been a good investment. However, it is a one-bedroom unit, and we employ two liaisons and a session lobbyist. It has become clear to the WSCFF Board, Trustees, Legislative Team and Staff that this unit does not meet the needs of the organization – particularly for a potentially diverse lobbying team.

In 2016, convention delegates approved Resolution 16-24 providing the WSCFF Board the authority to look for and purchase a larger space. In October, our office was contacted about a two-bedroom, two-bathroom unit available in the Union Heights building, one floor below our current one. We held a conference call with the WSCFF Board, Trustees, and Legislative Team, discussed the resolution, the organization's finances, the pros and cons of a potential move, and whether to retain or sell the one-bedroom unit. The decision was made to sell the one-bedroom and purchase the two-bedroom unit. The Board's decision was unanimous. Secretary-Treasurer Markley and I held five district meetings and received positive feedback from the members who attended.

We have purchased the two-bedroom unit. We will hold an open house during the 2020 Legislative Conference in February. Watch for an announcement on **WSCFF.org** and in the monthly Council Connection.

### LEOFF Plan 2 Survey

In August 2019 the LEOFF Plan 2 stakeholders developed and distributed a survey to LEOFF Plan 2 members. The stakeholders are the WSCFF, Washington Council of Police and Sheriffs (WACOPS), Council of Metropolitan Police and Sheriffs (COMPAS) and the Fraternal Order of Police (FOP). Together we represent more than 24,000 LEOFF Plan 2 members, both active and retired. Thanks to all who completed the questionnaire.

The survey was designed to help us understand what our members know about our retirement plan and get your feedback on any potential benefit improvements.

Here are some key takeaways:

- Most members have a basic understanding of our LEOFF Plan 2 Benefit.
- Most have visited the Washington State Department of Retirement Services (DRS) website and are familiar with their accounts.
- Most are aware of the LEOFF Plan 2 Board and read the quarterly newsletter "Dual Response."
- Survey participants' age and number of years on the job varied, allowing a broad spectrum of input.
- Health care for retirees is a concern.
- If a benefit improvement is to be considered, most prefer a benefit that would be shared with active and retired members.

What's next? The LEOFF Plan 2 Retirement Board is responsible for ensuring plan solvency, rate stability, and quality benefits for members and their families. We realize that any substantial benefit far exceeds our current Benefit Improvement Account capability and will continue to explore options with a focus on what is best for the plan, and for you, the plan

participants. I encourage you to stay in contact with your local leadership and follow the LEOFF Plan 2 Retirement Board for more information. We understand the importance of this issue and ask for your patience as we consider options.

### Your WSCFF Team

The stability of the WSCFF is rooted in the strength of our membership, your elected officers, legislative team, and our office staff. These four legs of the stool are critical to maintaining balance on any of the issues we face or interests we pursue.

Our organization was built by leaders who had a vision and were willing to seek something new and better. They left the comfort of the station and put themselves in positions that required them to be challenged every day to do more to better our profession and the lives of our members. Your WSCFF Executive Board continues that work. Secretary-Treasurer Markley and I remain committed to strive for excellence in all that we do, keeping you at the forefront of our mission.

As a labor organization, we take pride in the fact that we operate and practice democracy, which has allowed for creative thinking and the sharing of ideas. This has created an environment of trust where local leaders feel comfortable offering ideas, sometimes taking differing positions on tough issues. We have been successful because we have been able to come together and support the majority as outlined in the WSCFF Constitution and Bylaws and those of the IAFF. By recognizing that the organization is greater than any one local or person, we maintain our balance and move on to greater things. As we enter the new year, I'm honored to be in a position to build on the achievements of those who served before me and to continue to move the WSCFF forward. I encourage each of you to become engaged in your local, your WSCFF, and the IAFF. Together, we are strong!

In Solidarity,  
Dennis J. Lawson  
*President*

## You've Got Questions, We've Got Answers!

Is it time to renew your Professional Fire Fighter license plates?

Looking for information about your MERP account?

Need to contact your District Representative?

Curious about upcoming WSCFF events?

Visit the recently revamped **WSCFF.org**. It's easier to log in, navigate, and looks great on any device. Some content is available only to members, so you'll need to log in with your username and password to proceed. As always, if you need assistance, your WSCFF staff is here to help. Contact us by calling 360-943-3030 or email [info@wscff.org](mailto:info@wscff.org).





Ricky Walsh, IAFF 7th District Vice President

## IAFF 7th District

### Sisters and Brothers,

It's that time again – time for family, friends, and thanks. As we close the books on 2019 and prepare for an exciting new year, it's time to reflect and evaluate our personal, department, and union lives and performance so we can construct a better and more wholesome you, department, and union.

As I look back on 2019, I am proud of the accomplishments of this office and the talents of the Magnificent 7th District Leadership Team. In the district we provided: 1) joint IAFF/State Association educational seminars; 2) mini-communication training academies; 3) state legislative conferences; 4) annual state conventions; 5) mini educational seminars; and 6) graduated 15 members from the 7th District Executive Leadership Program. We also provided these annual events: New Members Conference, Fire Ops 101, 7th District Caucus, 7th District PEP (Partnership Education Program). In Idaho, Montana, and Washington we expanded presumptive disease coverage and we made headway in re-establishing a defined pension system in Alaska that has been absent since 2006. We organized five new locals. We presented four arbitrations for locals without the financial resources to hire an attorney and won them all. Sadly, we said good-bye to four colleagues recognized as 7th District LODDs.

Our 7th District Benevolent Fund held the annual Shad Fishing Derby and raffled off a beautiful customized 7th District chopper. The Benevolent Fund benefited

from fundraising activities by Locals 828, 864, and 3219. Through these efforts, the 7th District Benevolent Fund gave scholarships totaling \$7,500 to dependents of our members. We gave \$4,000 to the Friederichs Ataxia Foundation in the name of Amy Kittinger and positively responded to numerous other requests to assist our members as they hit bumps in the road of life.

I marched with teachers, miners, and casino workers in their quest for economic justice, and a bit of the American dream that evades so many. I became ordained and presided over the wedding of one of my best friends. I attended three IAFF E-Board meetings. I mediated several times during the year bringing peace to families in crisis. I attended many local union meetings and participated in one state strategic planning retreat. I spent three days on horseback, in a wall tent with a mentor as he navigated the toughest time of his life. I finished building a house for my mom and am about to complete construction on a house for my daughter.

My largest personal growth opportunity was navigating with Kelly as we took an offensive against a disease that threatened our household. We are winning!

Our union is only as good as our weakest link. Paying dues simply is not enough – we need your participation at union meetings and events.

So, I report a successful 2019 for our members in the 7th District. Each one of you benefits from the efforts described here. This is a team effort. None of it would be possible without the work of each 7th District affiliate. Please reflect on this. Some affiliates are more active, and some members give more. Participation from all is what lightens our load – collectively and individually.

Our 2020 will be the best yet as we continue to provide the programs mentioned here and build new programs focused on the needs of the membership and our collective. We will continue to journey out of our lane as we (the IAFF) strive to be the “shining city on the hill” and assist others who trade sweat, education, and skill for a wage. We can make 2020 the best yet with your help and guidance.

Our union is only as good as our weakest link. Paying dues simply is not enough – we need your participation at union meetings and events. Apathetic members find excuses for absence. I challenge you to reflect upon this. Could you do better? Do you give more than you take from your union? There are many who take more than they give. And I repeat, paying dues is not enough.

My question to affiliate leaders is this: are you on track to leave your local better than when you were elected? If so, what did you

measure to reach that conclusion? Knowing this allows you to do an honest assessment of your work. If you are not sure, ask at the next union meeting provided you have a quorum.

Reflection: How did I do last year? What am I doing today and how will that positively affect humankind tomorrow? Pretty simple, right? Not really. Some of the egos holding office avoid this and that brings the organization down – at an affiliate level, state level, district level, and international level. Please Affiliate Leaders, do a self-assessment.

And individual members: also please do a self-assessment. It will help you personally, professionally, and fraternally. It will be refreshing and you will find new heights in personal growth.

With that personal growth, assess what you can do for your union; and if you stumble, go to a local meeting with a goal of raising your hand when the chair calls for assistance with a union project or event. If that doesn't happen, take an idea to the meeting and get it discussed. If that doesn't happen, contact me, and we can work on it together. Remember, we are all under construction and just trying to do better, be better.

Until next time, stay safe.

# Ricky Walsh's To-Do List for Local Affiliates

*I used to send out a "New Year To-Do List" for local leadership to map out a few musts to accomplish over the next year. Local leadership was to commit to these and send the form back to me for accountability. Since my return, I have not sent this important direction, so I thought I would use this venue to do so.*

- ☐ Electronically submit your Collective Bargaining Agreement to the IAFF at [ntaylor@iaff.org](mailto:ntaylor@iaff.org) with a cc to [rwalsh@iaff.org](mailto:rwalsh@iaff.org) even if the CBA has expired. In the absence of a CBA, submit your employee handbook or ordinance.
- ☐ Electronically submit your Constitution and Bylaws to the IAFF at [cgriffin@iaff.org](mailto:cgriffin@iaff.org) with a cc to [rwalsh@iaff.org](mailto:rwalsh@iaff.org). If you do not have a C&B, please advise me so that I may assist your local to complete as it is mandatory for you to have.
- ☐ Contact Ian Stublarec at 202-824-1592 to set up dues deduction for IAFF FIREPAC.
- ☐ Contact your State Association Secretary-Treasurer to set up dues deduction of your state PAC.
- ☐ Start your local affiliate political action account.
- ☐ Assign a committee to engage a PAC drive in the local (FIREPAC, FAST PAC, and Local PAC).
- ☐ Submit your documents for your local's Municipal Financial Analysis (MFA).
- ☐ Put \$5.00 per member/per month aside to fund a travel account to ensure attendance at all Magnificent 7th District LODD's (Line of Duty Deaths) funeral services.
- ☐ Have members log in to the IAFF web page and update their profiles with a current cell number and email address.
- ☐ Encourage your members to follow the 7th District on social media: Facebook, Instagram, and Twitter.
- ☐ Budget for attendance at the New Member Conference and 7th District PEP.
- ☐ Build and budget for successor planning via educational opportunities.



Greg Markley, WSCFF Secretary-Treasurer

## WSCFF Medical Expense Reimbursement Plan: 20 Years and Going Strong

The WSCFF Medical Expense Reimbursement Plan (MERP) was created in 1999. Local 2409 Tumwater was the first to join. Today, 139 locals representing 7,837 members participate. Assets total \$140 million. The program is a great success. No other state association has anything like it. Last year I polled 50 retirees who were receiving a benefit. There was overwhelming consensus that the plan had made a difference in their retirement years. The most common comment was that they wished we had started the program sooner.

In 1998, the WSCFF engaged Attorney Shana Saichek of the law firm Carney, Badley, Spellman to draft the plan description. Saichek was instrumental in setting up similar programs in California and was one of a few national experts on the subject. The plan, which required strict adherence to IRS guidelines, was approved in early 1999. WSCFF leadership held forums statewide educating members about the plan, instructing locals about how to negotiate for this benefit, and providing them with draft contract language.

IAFF locals in Washington, Montana, Alaska, and Idaho currently participate. Locals in Oregon have recently expressed an interest. Participation is limited by IRS rules requiring that states have a common bond, and we have used IAFF membership to meet that test.

If your local participates in MERP, and you want to look up your projected benefit, we have created an online portal so that you can see your current contributions and projected future benefits.

Visit [simon465.org](http://simon465.org), register and follow the prompts. If you have trouble, contact the trust office at (425) 367-0743.

### History of the Current Benefits Calculation

The first projected benefit, calculated by an accountant using an individual paying \$75 a month for 25 years as a baseline, was a Standard Benefit Amount (SBA) of \$430/month for life after reaching the retirement age of 53. At the time we were using an assumed rate of return of 8%. As plan participants and locals continued to grow, the trust engaged an actuary in 2006 to do a detailed financial analysis of the projected benefits, and the SBA was lowered to \$410/month. In 2009, the board changed the way that service credits were calculated and lowered the assumed rate of return from 8% to 7.5%, which further reduced the projected monthly benefit to \$375/month for life. This calculation formula simply states that for every \$25/month you contribute, you earn one Active Service Unit (ASU).



Based on actuarial calculations and returns on investments, the value of an ASU is created, which is currently 41 cents per ASU. In 2011, the board further reduced the assumed rate of return to the current 7.0%, which leaves the current benefit under the scenario described here at \$369/month for life. There are no projections to lower the ASU value currently, and the board has been very reluctant to lower the assumed

rate of return even further as it would clearly reduce the monthly payout.

Looking back on the last 20 years, the MERP program has been an amazing success. There is no other state association with anything like it. With our help, the Missouri Professional Firefighters created a similar plan this year but do not yet have any participants. The following numbers show the success of our plan and data points.

Locals participating	139
Membership	7,837
Assets	\$140,000,000 (that is millions)
Retirees receiving a benefit in 2019	1,141
Average benefit	\$215.85
Benefits paid out since 2006	\$10,113,236
Amendments to the plan since 1999	27
Breakeven on contributions	61 months (regardless of how long you pay in and what monthly dollar contribution you make, you will receive your principal back in 61 months after the start of benefits)

Growth of Retirees Since 2006 Shown in Chart Below

Projected payouts for 2019 exceed \$2,500,000 and 1,141 retirees.

Year	# of Retirees	Total Paid Out
2006	21	\$20,531
2007	38	\$57,679
2008	50	\$98,718
2009	66	\$130,233
2010	90	\$169,943
2011	136	\$240,546
2012	186	\$368,419
2013	269	\$575,317
2014	349	\$768,697
2015	446	\$917,856
2016	550	\$1,062,624
2017	655	\$1,579,965
2018	722	\$1,838,708

I am not sure what will happen in the next 20 years, and you can rest assured that your MERP plan is well-positioned to be there for you for the rest of your life in retirement. The one way you can increase

your projected benefit is to contribute more each month. We are encouraging all locals to begin doing work on that very issue given it is likely a negotiation item with your employer.



AJ Johnson, WSCFF Legislative Liaison

2020 Legislative Landscape

The 2020 Washington State Legislative Session kicks off Monday, January 13. This is a short session, scheduled to adjourn March 12. Our Legislature meets for a 105-day regular session in odd-numbered years to write the two-year operating budget, and a 60-day regular session in even-numbered years, or “supplemental operating budget” years.

The make-up of the legislature is similar to last year, with Democrats controlling both houses and the Governor’s office. One key difference? After 20 years as Speaker of the House, Representative Frank Chopp has stepped down. Representative Laurie Jenkins from the 27th Legislative District in Tacoma will pick up the gavel, becoming the first female Speaker in the history of Washington State. The WSCFF has a great working relationship with Speaker Jenkins, and we anticipate success for our agenda under her leadership.

The 2018 and 2019 sessions saw the passage of a backlog of WSCFF bills – some that had been in the pipeline as long as eight years. PTSD, presumptive disease expansion, countywide EMS levy approval, and the benefit improvement account transfer took many years of work to pass. To pass the presumptive disease expansion bill in 2019 to include five additional cancers, we compromised by adding a Board of Epidemiology to look at additional illnesses that should be presumed to be work related for fire fighters. The board will be made up of two epidemiologists, two preventative medicine doctors, and one industrial hygienist appointed by the Director of the

Washington State Department of Labor & Industries (L&I). The WSCFF is engaging with decision makers to ensure the appointees are qualified and understand the issues facing our profession. Once the board is appointed, we will ask them to review the scientific evidence we have compiled and make a recommendation to the legislature. At the 2019 WSCFF Convention, the assembled delegates passed Resolution 19-05 to include heart disease and sudden cardiac death to the presumptive statute. These will be the first diseases the board will consider.



Captain Dan Bronoske  
2020 Session Lobbyist

Please welcome 2020 Session Lobbyist Captain Dan Bronoske, L1488. An active member for 18 years and a graduate of the IAFF Political Training Academy, Bronoske has been deeply involved in union and political activities. We’re pleased to have him on the team tracking bills and advocating on our behalf.



The 2020 Legislative Session is shaping up to be another successful one for the WSCFF. Your Legislative Team will provide regular reports via video and email throughout the session. Please follow these updates for the most up-to-date information on our agenda. We appreciate your continued support and engagement and encourage you to come to our annual

Legislative Conference February 4–5, 2020. If you've never attended, the conference is a great way to learn about what your union does for you and to meet and learn from members across the state. Locals can register attendees at [wscff.org](http://wscff.org). In addition, you are welcome to contact the Legislative Team to spend a day in Olympia to help us improve the lives of our members.



Left: WSCFF 2nd District Members visit the Capitol



Below: Members from L106 attend legislative briefing

Below: L864 members on their way to meet with legislators



# 2020 Legislative Conference

February 4–5, 2020 · Hotel RL Olympia

## February 4, 2020

9:00 a.m. Briefing

12:00 Lunch

Buses run from Red Lion to the Capitol for lobbying appointments throughout the day.

5:30 Buffet Dinner for WSCFF Attendees

6:30 Legislative Reception

The Legislative Conference is a great opportunity to learn about legislative issues that impact our wages, working conditions, and pensions, get to know your local elected officials, and network with IAFF members throughout the state.

Registration materials, including hotel information, have been distributed. There is no limit on the number of members each local can send. Your WSCFF District Representative will schedule appointments with your legislators and a briefing book will be provided to you.

Registration is \$50, and the WSCFF offers subsidies to help members from small locals attend. Contact your local leaders for more information.



Left: L27 members pause for a photo







Bud Sizemore  
WSCFF Legislative Liaison

## LEOFF Plan 2 Benefit Improvement Questions and Answers

Based on the volume of LEOFF Plan 2 rumors circulating beanery tables and law enforcement briefing rooms across the state, the word seems to have gotten out that your WSCFF Legislative Team successfully secured \$300 million for future LEOFF Plan 2 benefit improvements. While this addressed the Legislature's past failures to fund the Benefit

Improvement Account (BIA), the influx of money has created a lot of questions and inaccurate assumptions about what can be achieved with that amount of money and when a change will occur.

If I answered those two questions now, there wouldn't be much reason for you to read to the end of this article, would there? Spoiler alert: \$300 million doesn't buy a lot for 24,000 plus members (some 18,000 active and 6,000 retirees), and any benefit enhancement must be passed by the Washington State Legislature, so the timeframe is definitely murky. What can be done is to share convention action taken this summer and some preliminary survey results.

At the WSCFF Convention in June, delegates passed Resolution 19-14: *Resolved: That the WSCFF continue to work with its LEOFF Plan 2 partners to address the retirement needs of current and former members and maximize the utilization of the Benefit Enhancement Account for ALL members.* That means all members should get something when an enhancement is passed, and it will require working with our law enforcement, employer, and legislative partners to get it done. Your legislative team has taken this seriously and engaged with our law enforcement partners in regular meetings to discuss LEOFF Plan 2 issues and the BIA. The creation and distribution of the LEOFF Plan 2 member survey was a tangible result of those meetings. We will engage with employers and legislators when we reach some consensus among the member groups, and we should anticipate that will take some time.

What factors affect the amount of time it will take to agree on a benefit? There are more than 5,000 LEOFF Plan 2 retirees who are difficult to reach and have not had a collective voice. The creation of the WSCFF Retiree Association should help address this challenge for future fire fighters. While almost every LEOFF Plan 2 fire fighter is represented by the WSCFF, there are three separate law enforcement member organizations that may only represent 70–80% of officers and are often at odds over pension and non-pension issues alike. Additionally, we are broadly split by service years accrued, with over 40% of survey respondents having 20+ years of service and one-fifth having less than 10 years. Lastly, when 1,800 respondents were given five options that ranged from splitting the money among all members and retirees to only adding a benefit for future service, there was a reasonable level of support for each.

Be assured that your WSCFF Executive Board and Legislative Team will stay engaged in utilizing the BIA for the best interests of our members and will keep you informed on our progress. What is certain is the rumor that we will be getting a 2.5% or 3% multiplier or a similar "too good to be true" scenario is not going to happen anytime soon. If you are eligible and ready to retire today or in the near term, stick to your plan and when a benefit improvement from the BIA is granted, it will be a great little bonus!



Keven Rojecki, Chair

## HEALTH & SAFETY COMMITTEE REPORT

*The WSCFF Health & Safety Committee meets regularly to discuss and develop solutions to critical issues that affect our profession. We also work to create programs that allow our members to reach and enjoy retirement unbroken.*

WSCFF Convention Resolution 19-24 resulted in the addition of two new committee members: one from the Fire Cancer Support Network WA (FCSN), and one IAFF behavioral health representative. Your committee is now comprised of the following members:

**Keven Rojecki**, WSCFF 9th District Representative, Chair

**Jeremy Dixon**, L437 Bremerton

**Dan Ward**, L876 Spokane Valley

**Steve Austin**, L1052 Richland

**Chris Mortensen**, L1433 Pasco

**John Gallup**, L1747 Kent, WSCFF Trustee & IAFF Behavioral Health Committee Member

**Bill Hoover**, FCSN (L2545 Kirkland)

In passing Substitute Senate Bill 5175 in 2019, the Washington State Legislature required the Washington State Department of Labor & Industries (L&I) to adopt the *Healthy In, Healthy Out* best practices for reducing fire fighter risk of exposure to carcinogens; and to include in the best practices post-fire activities to reduce the risk of exposure. These will include creating a governance board to identify, evaluate, monitor, and report safety and health hazards. This legislation also provides

L&I a funding mechanism and future possibilities for employer rebates to workers' compensation premiums. Since June, the WSCFF leadership and members of the Health & Safety Committee have met several times with L&I on implementing this new law. The shared goal is to have a comprehensive update of *Healthy In, Healthy Out*. Early discussions include adding resources and best practices for sleep deprivation, wellness, cardiac, and behavioral health issues. Our partners at L&I and the Washington Fire Chiefs recognize the impact all these have on our health and safety.

Behavioral health is a primary area of emphasis for the IAFF and our state and local organizations. We all need to work together to address the stigma that surrounds seeking treatment for these illnesses. And we need to acknowledge that it is acceptable, in fact necessary, to reach out to others and ask for help. Behavioral health issues result in isolation and loneliness. Individuals are susceptible to the negative impacts of our job even in the most progressive organizations. It is possible for the larger organization to feel healthy while individuals still suffer.

The fire service and the IAFF have come a long way in addressing and confronting



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Behavioral health is a primary area of emphasis for the IAFF and our state and local organizations. We all need to work together to address the stigma that surrounds seeking treatment for these illnesses.

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behavioral health. Through Peer Support Teams and training, the IAFF Center of Excellence, online training, in-person classes and keynote speakers, we have stimulated discussions and brought the negative effects of our profession into the light of day. Individual locals have worked with their departments to establish wellness programs that provide education, resources, and access. The WSCFF has incorporated training and discussions on mental health, suicide, substance abuse, anxiety, and depression into conference and seminar agendas. We are at a critical point in this endeavor, and we will strive to do more for the health of our members.

As we move into 2020, resolve to continually break the stigma of behavioral health in the Fire Service. Below are eight points to keep in mind from the National Alliance on Mental Illness:

1. Talk openly about mental health and let others feel free to talk.
2. Educate yourself and others.
3. Be conscious of the language you use and check that you are not blaming and shaming.
4. Encourage equality between physical and mental illness.
5. Show compassion for those with mental illness.
6. Choose empowerment over shame.
7. Be honest about treatment.
8. Don't harbor self-stigma.

Breaking the stigma requires bravery, strength, and persistence. If you or another member need help immediately, these organizations can help:

- PTSD, Mental Health and Substance Abuse Hotline for IAFF Members: (866) 965-3074
- IAFF Center of Excellence: (855) 894-7575
- National Suicide Prevention Lifeline: (800) 273-TALK (8255)  
Available 24 hours a day
- The National Mental Health Association: (800) 969-6642  
Available during business hours
- Safe Call Now: (206) 459-3020
- Code 4NW: (425) 243-5092

Remember that the health and safety of our members is at the heart of the work of the WSCFF. Whether it is behavioral health, workplace safety, help with cancer claims, or numerous other related issues, your WSCFF Health & Safety Committee is working to bring awareness and solutions to our members.

If you need help with specific health and safety issues, please contact us at [health@wscff.org](mailto:health@wscff.org).



Mike Westland, Chair

## EMS COMMITTEE REPORT

*The mission of the WSCFF EMS Committee is to advise the Executive Board and Legislative Team on EMS issues affecting the employment security of our members. The committee is chaired by WSCFF 4th District Representative Mike Westland. Tim Hoover, 3rd District Representative, serves as IAFF advisor to the committee. Members include Doug Baier, L437; Ryan Reese, L1805; and Tom Chavez, L3711.*

Since my last report, Tom Chavez has been appointed by the Governor of Washington to the Department of Health Pre-Hospital Steering Committee. Your EMS Committee now has two members serving on several DOH pre-hospital committees. This positions us well as union to have a seat at the table and influence with the Department of Health when it comes to pre-hospital EMS issues.

Doug Baier has informed the committee that he intends to retire from the fire service in April 2020. Doug has been a WSCFF member for 30 years, all spent working for the Bremerton Fire department. He served as L437's Secretary-Treasurer for 21 of those years. Doug helped develop our first *Power Through Participation* new member orientation program, and has served on the WSCFF EMS Committee since it was founded in 2014. Doug has been an integral part of the WSCFF, and his voice on our EMS Committee will surely be missed. We wish him health and happiness in retirement! His departure will leave a vacancy on the committee. If you have an interest in serving on the EMS Committee, watch for an announcement in the near future.

The EMS Committee met on December 4, 2019, to discuss the upcoming legislative

session. As we did last year, we will monitor for both good and bad bills and work to support or defend against them. Some of the items we are currently working on are:

### Department of Health (DOH) Disciplinary Procedures

As discussed in the last report, Resolution 19-10 passed at Convention in June: "Resolved: that the WSCFF Legislative Team, Executive Board, and/or standing EMS Committee members work to find a solution so that discipline more closely follows our CBA just-cause procedures; and be it further resolved that these solutions include possible legislative fixes, WAC rulemaking, and meeting with DOH to find an equitable solution to the situation." Our legislative team is working on meeting with the Washington Attorney General to discuss our concerns and see if we can reach a resolution. This is a complicated issue with several possible solutions. We are working on it and hope to solve the problem soon.

### Ambulance Quality Assurance Fee (QAF)

Washington State Senator Annette Cleveland has set up a work group to craft a bill addressing this issue. EMS Committee Chair Mike Westland, 3rd District Representative Tim Hoover,

President Dennis Lawson, and Legislative Liaison Bud Sizemore are included in this work group. At the request of the WSCFF, Senator Cleveland has sent a letter from the Healthcare Authority to Centers for Medicare and Medicaid Services (CMS) asking for their formal opinion on two issues. First, that they allow our member departments to be exempt from the QAF. Second, that this bill, if enacted, will not impact Ground Emergency Medical Transportation (GEMT) reimbursement that many of our departments receive. Until we receive a reply from CMS, our official opposition to the bill will not change. It is our expectation that a bill will likely be dropped this session again. Stay tuned for more information on this important issue.

### Paramedic Intubation Requirements

Resolution 19-09, also passed at Convention 2019: *“Resolved: That the WSCFF Legislative Team work to change*

*the WAC requirement of four intubations per year to four intubations per year or an approved Paramedic difficult airway class as the standard for skills maintenance.”* Our EMS Committee has worked with the DOH on this issue, and we have a tentative agreement from them to make the desired modifications at the state level. The changes are currently under review, and it may be some time before they are finalized. As far as the committee is concerned, this resolution is complete.

On behalf of the committee, thank you for your support. As always, we appreciate feedback from the membership. Please contact us if we can help with an issue that comes up in your local, you need more information on an EMS-related topic, or just want to check in! As a committee, we are here to serve you, the membership. The EMS Committee can be reached via email at: [ems@wscff.org](mailto:ems@wscff.org).

## Community Service: Critical to Our Success

A picture is worth a thousand words. When it comes to WSCFF members working for causes in their communities, there is no shortage of photographs. In your local news or on social media, it doesn't take long to find a story about members of the WSCFF fundraising, volunteering, and leading efforts to strengthen and improve the communities in which we work and live.

Firefighters across North America understand the importance of community involvement. The 120 plus locals of the WSCFF are no exception. From patronizing a lemonade stand to volunteering for the burn unit at Harborview Medical Center, union firefighters are working as community partners in every corner of Washington State.



Dean Shelton  
Vice President, 10th District Representative

In 2019 alone, WSCFF members participated in Fill The Boot drives, raising more than \$420,000 for the Muscular Dystrophy Association; raised \$2.9 million for blood cancer research and patient services through the Leukemia and Lymphoma Society Firefighter Stair Climb; put warm winter coats on hundreds of kids in need; volunteered at the Harborview Medical Center Burn Unit; and funded and staffed Camp Eyabsut. Locals built handicap accessible ramps, hung Christmas lights, and

## WSCFF Benevolent Fund Scholarship Applications Accepted December 15, 2019 – March 15, 2020

Dependents of current and past WSCFF members may apply for a WSCFF Benevolent Fund Scholarship between December 15, 2019 and March 15, 2020. A committee chaired by 11th District Representative Theresa Purtell, will review applications and recommend awards to the WSCFF Executive Board. Scholarships may be used for university, college, community college, or trade school. Applicants must be seniors in high school for this 2019–2020 school year. Applications must be postmarked no later than March 15, 2020. For more information, visit [wscff.org](http://wscff.org) or contact the WSCFF office (360) 943-3030.

Scholarships are made possible by funds generated from the sale of professional fire fighter special license plates. Your purchase or renewal of a set of plates generates \$28 for the Benevolent Fund and is tax deductible.



Above: L2819 MDA Fill the Boot

Below: L106 Operation Warm





held food and toy drives. Individuals volunteered for the Nick of Time Foundation and coached youth sports. These are just a handful of examples – the list of community involvement is nearly endless. This work is vital to maintaining safe communities and in helping citizens have a greater understanding of who we are collectively.

The members of the WSCFF are constantly setting a high bar for “servant leadership” as demonstrated by their actions and sacrifices. There are many instances in which our members are inspired by circumstance – a family member’s illness, a death of a member of the community, or when tragedy strikes.



L3482 MDA Fill the Boot



L4333 Tom's Turkey Drive

In recent years, polling almost always finds firefighters rated at the top of public support and trust. As members, we must continue to find creative ways to be active in our respective communities to ensure we maintain this trust. It is no secret that our success at the ballot box has a direct correlation to the actions of our members on- and off-duty.

So, next time you are asked to volunteer to help out your community while off shift, remember it is the effort you provide at the local food bank, the smoke detector you install, the boot you fill, or some other kind act that makes the difference between passing or failing an issue affecting your department and local.

Until next time, keep up the great work and stay safe!



L1747 Toy Drive



L3711 Toys for Tots

## Firefighters Action Support Team Political Action Committee FAST PAC

Established by the WSCFF Executive Board in 2004, the WSCFF Firefighters Action Support Team Political Action Committee (FAST PAC) started collecting voluntary donations from members in 2006. As of 2019 fiscal year end, our members have contributed \$1,519,739 to the effort.. Last fiscal year, 2,385 WSCFF members contributed \$194,497 – a record! We appreciate the involvement and support.

These voluntary contributions are used to help educate and elect public officials who stand with us in our fight for better wages, benefits, working conditions, and pensions. We also support certain ballot issues that affect our members or departments. Specific criteria, including voting records, are used to determine which candidates receive our support. Contributions are made to officials who support our causes, regardless of party affiliation.

A list of WSCFF members who contributed last fiscal year (September 2018 through August 2019) appears below. If you're not currently contributing, please consider joining. You can set aside voluntary monthly donations via payroll deduction or credit and debit card. If you'd like to enroll in the program, consult your local leaders or enroll individually by going to [wscff.org](http://wscff.org) and following the links from Political Action to FAST PAC.

### Local 27, Seattle: \$17,086.32

Paul Adams, Todd Aicher, Peter Aldassy, Lee Allen, Kyle Alumbaugh, Stephen Amoroso, Koll Andersen, Gregory Anderson, Vance Anderson, Jameel Andrews, Russell Arakawa, Mark Arney, Jonathan Bader, Shay Badics, Dallas Baker, Amina Bakke, Mary Balkas, Amy Bannister, David Barber, Cory Barker, Lisa Barron, Luis Batayola, Dominic Batistelli, Brian Bauer, Edward Bautista, Adrian Beer, Daniel Beisel, Anthony Bennett, Benjamin Bergstrom, David Berry, Tessa Betz, Blake Bidleman, Olin Bingham, Tyler Bishop, Aletha Bitar, Christopher Bobrowicz, Aaron Bocchetti,

James Boehmer, Vicente Bolisig, Grant Bonham, Stephen Borgstrom, Adele Botha, Brian Boulay, Bradley Bourgette, Anthony Bowman, James Bowman, Daniel Boxley, Jordan Bradbury, Steven Braden, Francis Brennan, Erik Brennis, Aaron Briggs, Matthew Briones, Ethyn Briscoe, Cyrus Brown, Zackary Brown, Nicholas Browning, Nathan Buck, Kelsey Bujacich, Darrin Burchak, Thomas Burke, Parker Burns, Kristen Burrows, Kalai Cababat, Brett Cameron, John Cameron, Michael Camlin, Katie Campbell, Aaron Canez, Steven Carruth, Jon Carwin, Leonardo Castaneda, Timothy Castro, Gregory Caven, Cameron Chambers, Mark Chapa, Erwin

Chappel, Andrew Chiu, Yong Cho, Alexander Chopski, David Churchill, John Cizin, Daniel Clark, Thomas Clarke, William Cleary, Joseph Clegg, Adam Clements, Paul Coale, Richard Cochrane, Christopher Coley, Ian Condon, Ted Condon, Richard Conniff, Zachary Cordova, Alan Cox, James Cox, Russell Cramer, Lane Cromelin, Mark Crowthers, Ricardo Cuevas, Gabriel Culkin, Brian Cummings, James A. Curtis, Caesar Cypher, James Dallas, Jeffery Damey, Scott Dau, Kasey David, Odd DeBakker, Charles DeBell, Duane Dennis, William Dennis, Jacob Denzel, Tyson DePoe, Jason Desmarteau, Theron Dirette, Lawrence Doll, Colin Donnelly,

Gabriel Downes, Timothy Dungan, Patrick Dunn, RaeAnn Eckerman, Norris Edwards, Ryan Ellis, Andrew Ennis, Dennis Fenstermaker, Michael Fields, Jill Firestone, David Fallmuth, Jonathan Foree, Matthew Fox, Rein Frankie, Pierre Gauweiler, Joshua Gibbs, Erik Gochnour, Jon Goins, Rebecca Gonzales, Verdie Goodner, John Gorman, Alan Goto, Christopher Gough, Kyle Green, Mike Greene, Paul Guerra, Dave Gwiazdon, Adam Hadley, Stephen Haggard, Sean Hall, Timothy Hammill, Jacob Hammond, James Hampton, Paul Hansen, William Hartung, Christopher Hassel, Kody Hayes, Patrick Hazelwood, David Head, Emmanuel Hearne, Brandon Heiderich, David Henley, Donald Henry, Jacob Hermanson, Steven Heublein, Andrew Hewitt, Eric Hill, Zachary Hines, Jordan Hoffman, Matthew Hoffman, Robert Hofland, Champ Hollingshad, Erik Hotchkiss, Joaquin Hubbard, Charles Hubschman, Brian Huck, Taylor Hughes, Zero Iaulualo, Kawika Jarman, Eric Jensen, Ronald Jenson, Heidi Jindrich, Daniel Johanns, Alec Johnson, Adam Jones, Hilton Jones, Kevin Jones, Scott Jones, Jerry Jordan, Matthew Jung, Neil Junkin, Scott Kallstrom, Haven Kane, Dennis Karl, Aaron Karls, Noah Katka, Randall Keane, Melissa Kennedy, Jason Kent, Lance Kent, Robert Kilcup, Roger Kim, Jonathan Kimball, Austin Kimerer, Allison King, Ryan Klang, Connor Knecht, Peter Kupu, Drew Lamaita, Travis Lande, Todd Langdalen, Cayman Larry, John Lawton, Tucker Lazare, Jon Leffingwell, Michael Leroy, Mario Licata, Randal Litchfield, Joseph Lombardo, Matthew Lovelady, Steven Lowe, Marissa Luchau, Matthew Lujan, Uros Lukic, Mark Lundquist, Christine Lynch, Nicholas Lyons, Jay Mahnke, Mark Mandella, Beau Maples, Michael Marceau, Theodore Marshall, Richard Martell, Andrew Martin, Brian Mattson, Joshua McBride, Jeffrey McFarland, Craig McGarrity, Cora McManus, Matthew Meikle, Paul Melkers, Ben Mellon, Mark Miceli, Jeffrey Miller, Thomas Miller, Gary Mitchell, Aaron Morgan, Matthew Mullins, Joel

Musgrave, Keith Nagel, Daniel Nelson, Eddie Nelson, Odin Nelson, Jason Newbrey, Shellie Nicklos, Robin Nordberg, Brian O'Brien, William O'Brien, Annie Olson, Brian Olson, Tyler O'Reilly, Gary Overall, Anthony Parker, Aaron Patterson, Tadd Perkins, Arne Peterson, Justin Peterson, Mason Phelps, Casey Phillips, Trase Pickering, Jason Pierce, Jesse Pingeon, Saeng Pion, Andrew Pittman, Kurt Plunkett, Roderick Porter, Reuben Powell, Theodore Powell, Richard Powers, Daniel Quach, Erina Queen, Andreas Raas, Gregory Reichlin, Michael Rennock, Jack Reyes, Marcus Ricarte, James Richards, Douglas Rickabaugh, Helen Righi, Ryan Rimmer, Isaac Rivera, Donna Roddick, Dalen Roesijadi, Sean Rondestvedt, Brian Root, Aidan Rothschild, Darrell Roulst, Mitchell Rousselange, James Rowe, Trevor Rubright, Steven Ruffner, Michael Russell, Lucas Sampson, Andrew Sapier, Michael Sarniak, Charles Sasse, Anthony Savelli, Brandon Schmitt, Darren Schulberg, Chad Schuldt, Luke Schultz, Jamie Scott, Cody Sriver, Jesse Sears, Tyler Sell, Timothy Shannon, Christopher Sharp, Christopher Shoecraft, LeRoy Sisley, Jasper Sisouvong, Martin Slabinski, Alexander Smith, Brandon Smith, Kyle Smith, Jose Sosa, Anthony Spencer, Travis Stanley, Richard Steigenga, Byron Steinke, Brian Stokke, Christopher Stone, David Stonich, Joseph Stout, Daniel Stringer, Eric Stroschein, Garth Stryan, Kenneth Stuart, William Suarez, Kevin Suedel, Douglas Taylor, Timothy Taylor, Joseph Thacker, Nate Thompson, Joseph Tibig, Joseph Toche, Gregory Tracy, Sean Tracy, Tien Tran, Adam Trump, Charles Turner, Michael Vander Beek, Julio Vargas, Ariel Vela, Shane Vermillion, Michael Wagner, Thomas Walsh, David Walters, Craig Warren, Trevor Warren, Alexander Watkins, Roger Webber, Joseph Weiler, Bryan Weimer, Joel Wesch, Paul Westfall, William Whatley, Ronald Wheeler, Kenneth Whitehair, Jacob Wilkins, Michele Williams, Derek Williamson, Bryan Witt, Sam Woestwin, Adam Wolf, Cody Wolford, Nicholas Wood, Adam Woodbury, Joshua Woods, Melissa Woolsey,

Michael Yates, Paul Yi, Christopher Yob, Aaron York, Alexander Yoseph

#### **Local 29, Spokane: \$8,955.29**

Jason Archibald, Trevor Ashe, Richard Aspenleiter, Jesse Ayotte, Brandon Bacon, Anthony Bajadali, Joanna Balin, Thomas Barga, Tyler Bates, Derrick Bender, Andrew Bessmer, Jacob Bisset, Anthony Canger, John Cappellano, Darrel Casle, Sean Champoux, Alex Chenoweth, Chad Childears, Bruce Cirone, Rodney Coleman, Michael Colt, Tayler Cooke, Nathaniel Cover, Justin Cox, Brendan Craig, Ian Dahl, Michael Dawson, Isaiah Dean, Michael Delamatter, Sean Doyle, Ted Eagle, Robert Ellis, Jeff Estes, Colby Feetham, Michael Forbes, Konner Forshog, Thad Frater, Joseph Frogge, Shawn Garrett, Trevor Gfeller, Sean Golladay, John Goodman, Kirk Griffith, Maeve Griffith, William Grummons, Devon Gustafson, Tyler Gustafson, Devin Haefer, Jeff Hansen, Charles Harbin, Jeffrey Harris, Eric Hatton, Kevin Houghton, Scott Hayes, Adam Heaton, Jason Hess, Dennis Hill, Scott Hodsdon, Don Hooper, Kelly Hoyt, Andrew Johnson, Michael Johnson, Seth Jones, Steve Jones, Alexander Kamps, Andrea Kernkamp, Michael King, David Kovac, Mike Kulsrud, Kevin Kylo, Colton Langlois, Charles Lester, William Logan, Bridget Luby, Randy Marler, Kelly Masjoan, Casey Mayfield, Steven McMullen, Emmett McNamee, Christopher Miller, Eric Miller, Gabriel Mills, Christopher Munoz, Corey Newman, Benjamin Olberding, Ben Olson, Cameron Olson, Alex Peltram, Rick Pennington, Aric Pisa, Nathan Powell, Michael Ramos, Connor Reding, Eric Regalado, Dan Renner, Brett Roberts, Christopher Rogers, Doug Ross, Mike Rossi, Tyler Salisbury, Joshua Sampson, Frank Sandall, Patrick Sanders, Tracy Schoenleber, Mathew Schroeder, Tony Serquina, Joshua Simpson, Shane Skipworth, Kevin Smith, Eric Staggs, John Stanton, Jon Stevens, Eric Swapp, Russell Theodorson, Marlin Thorman, Tanner Townsend, Samuel Troutt, Michael Walker, John Weidauer, Chris Wetherell,

Timothy Wheeler, Rich Williams, Tucker Williams, Daniel Wilson, Frank Wood, Paul Young, Adam Zakrzewski

#### **Local 31, Tacoma: \$1,577**

Mikhail Abbot, Matthew Frank, Matt Gaska, James Hill, Grant Larsen, Alexander McNeally, Ryan Mudie, Lenny Ugaitafa, David Wilsie

#### **Local 46, Everett: \$3,591.48**

Nicholas Adsero, Seth Albright, Jason Anderson, Michael Aquino, Brian Ash, Nicholas Askew, Mark Bates, Mike Bedard, Rebecca Benoit, Amy Boos, Daniel Bradley, Douglas Brisbon, Jason Brack, Paul Bryant, John Buban, Brian Campbell, Taylor Cannon, Chris Carter, Sheridan Catlin, Cris Chapman, Tom Cobb, Ryan Coffey, Mike Conrad, Tom Corrigan, Eric Coston, Rich Couden, Lonnie Davis, Matthew Demiter, Joe Desmond, Sean Dickinson, Michael Dove, Brian Duthie, Michael Erickson, Mark Farrar, Frank Ferrari, Ed Ferro, John Finkelnburg, Anthony Fitzpatrick, Ken Fletcher, Paul Gagnon, Travis Gamm, Jonathon Glanville, Amanda Hanson, Chad Harris, Matt Hausmann, Phillip Hillhouse, Alex Hornbeck, Brian Hughes, Matt Keller, Tim Kelley, Craig Koznek, Mark Kresser, Dave Lambert, Charles Langford, Gary Long, Kyle Lont, Samuel Lowe, Jakob Lundy, Judd Luton, Michael Masterson, John McLaughlin, Brent Malsberry, Matthew Morton, Gordon Mosteller, Jack Murrin, James Nagle, Brian Neilson, Victor Nelson, David Neyens, Chau Nguyen, Adam Nichols, Jeff Noto, Jacob Olin, Jason Osborne, Matthew Park, Joseph Paterniti, Tony Patricelli, Bronson Pearson, Grady Persons, Don Plucker, Ben Poast, Andrew Porter, William Powers, Marcus Reinhard, Michael Rhodes, Dave Rich, Donald Rippl, Jonathan Schill, Joel SELLINGER, Sebastian Sittig, Travis Smith, Jesse Stacy, Brent Stainer, Jeffrey Steele, Christopher Stepanski, Aaron Tran, Jeremy Van Nuys, Jonathan Voos, Andy Wagner, Chris Wallace, Galen Wallace, Elliot Ward, Rich West, Michael Wirtz, Michael Wisler

#### **Local 106, Bellingham Whatcom County: \$360**

Daniel Jensen, Brian Jones

#### **Local 315, Hoquiam: \$120**

David Everitt

#### **Local 404, Walla Walla: \$763**

Able Fisher, Chris Peasley, Matthew Ricks, Chris Worden

#### **Local 452, Vancouver: \$12,161.50**

Peter Adams, Kyle Allpress, Peik Andersen, Cory Anderson, Melissa Anthony, Garrick Ashenfelter, Jason Ayers, Louis Bachleder, Mark Bennet, Kady Bieber, Matthew Bishop, Obadiah Bowman, Jacob Britt, Kenneth Burt, Benjamin Burtle, Thomas Carter, Anthony Clary, Nathan Cook, Thomas Cook, Carter Coval, Kevin Cummo, Abe Dahmus, Tyler Dawson, Jason Dement, Joel Denman, Michael Devier, Samuel Dickson, Tyler Dillmon, Thomas Drake, Brent Eastes, Scott Edwards, Raymond Egan, Thomas Fieweger, Bryan Frederickson, Brandon Garlington, William Garlington, Daniel Guisinger, Jacob Guisinger, Matthew Hankins, Nolan Hanson, Samuel Harrison, Kevin Hart, Jason Hathaway, Nathan Hipple, Casey Holmes, Justin Huskisson, Jason Ingram, John Jacobson, Matthew Kennedy, Darrell Kent, Ross Keys, Kyle Kirby, Micah Klesick, Todd Knoeppel, Matt Krussow, John Larson, Dan Lawson, Nicholas Lazzaretto, Perry Ledoux, David Lund, Kevin Lundy, Joel Mack, Kacey Mackman, Dean Maehlum, Arya Mansourzadeh, Jesse Martin, Frank Mazna, Chris McBride, Judson McCauley, Michael McHugh, John Mellencamp, Leo Mercer, Travis Miller, Christopher Moen, Ryan Morrissey, John Mosely, Jae Munson, Natalie Newgent, Emily Nicoara, Shane Parker, Marc Patchin, Jarl Peterson, Jeremy Pfaff, Matthew Ramp, Troy Rendon, James Richards, Geoff Robbins, Coby Robinett, Connor Rock, Roderick Rowan, Matthew Rumbles, Joseph Schrater, Shane Seth, Jordan Shepherd, Nigel Sims, Anthony Slagle, Scott Sloan, Gregory Smith, Aaron Spatz, Christopher Speyer, John Stewart, Gregory Straub, David Sturbelle, Andres

Sulla, Carl Svendsen, Robert Tanner, Matthew Thierfelder, Dean Tracy, Jerry Underwood, Hans Wachlin, Jon Walsh, Brandon Werry, Justin Williams, Kevin Wilson, Brian Woods, David Wrast, Joseph Yela, Andrey Yelizavetskiy

#### **Local 453, Wenatchee: \$120**

Peter Rigelman

#### **Local 468, Olympia: \$5,615.08**

Valerie Anderson, Anthony Anserello, Tyler Bottin, Chad Boulay, James Brown, Mike Buchanan, Steven Busz, Todd Carson, Troy Churchwell, Troy Cook, Roland Day, Russell Delong, Julian Dizon, Shane Dobson, Devin Ferguson, Jeremy Fox, David Frost, Quinn Gagnon, Matthew Gantenbein, Peter Gibney, Steve Gibson, Wade Glenn, Jimmy Grostick, David Haag, Randy Haines, Jeff Haisch, Jerry Hall, Reid Hamblet, Scott Heaston, Russell Hermann, Eric Hooff, Jon Jackson, Derek Johnson, Erin Johnson, Maria Kennedy, Kris Kvarnberg, Joe Leyva, Ernest Lincoln, Cole Linich, Jason Loffler, Andrew Longstreth, Kevin Maltz, Kate McDonald, Robert Mead, Matthew Michel, Jerry Miller, Tristan Mundwiler, Ian Murphy, Craig Myer, Jenna Norwood, Joseph Oguiza, Nicholas Palzer, McKenzie Phillips, Blake Regan, Timothy Reynolds, Greg Rightmier, Matthew Rios, Mark Schreck, Stephen Senna, James Simmons, Noah Skartvedt, Lance Slsson, Jamison Smith, Larry Smith, Mark Stewart, Paul Teeeter, Alex Thomson, Steve Waddell, Jason Waters, Jordan Wernet, Jonathan Winkelman, Greg Wright, James Young

#### **Local 469, Yakima: \$545**

Tim Gese, Jeremy Rodriguez, Keith Rumble, Robert Van Dyke, Michael Wagner

#### **Local 726, Pierce County: \$9,295.11**

Tyler Allwine, Eric Anderson, Skyler Anderson, Michael Auvil, John Baca, Dan Beckman, Scott Berdan, Matt Black, David Boe, Jared Bonea, Kristjahn Boyd, Jack Brizendine, Jonathan Brown, Chad Brunton, Ryan Burke, Chad Bykerk, Brian Caldier, Santos Cantu, William Cardinal, Caleb Carolan,



Steven Case, Clark Jordan, Erick Cokl, Richard Craft, Shawn Cuthbert, Jason Demott, Paul DeVeglio, Jeffrey Devine, Zac D'Len, Mariah Dormaier, James Dorsey, Adam Durham, Michael Erickson, Jon Ernst, Oscar Espinosa, Tom Etherton, Justen Farias, Scott Fieldman, Jordan Folden, Michael Fortier, Justin Funk, Stan Gacioch, Patrick Gallagher, John Garner, Derek Guenther, Blade Gundermann, Luke Guthrie, Brian Hackett, Jhauvon Harrison, Hunter Heath, Wyatt Helley, William Higgins, Flint Holland, Kevin Huckle, Stephen Hudspeth, Duane Inglin, Adam Jackson, Aaron James, Ricky Jaurigue, Todd Jensen, Chester Johnston, Woody Juarez, Michael Juergens, Colton Justice, Russ Karns, Adam Kirby, Corey Kneeshaw, Andrew Kolibas, Stelios Kousettis, Roman Larsen, Robert Larue, Dennis Lawson, Jeremy Lee, Brian Levenseller, Jonathan Lipke, Michael Lucey, Michael Mallrie, Bradley Marren, Rebecca Martinazzi, Rod Martinson, Zachary Marzolf, Tom Mason, Jacob Matheny, Andrew McAfee, Michael McDonald, Matthew McDowell, Joel McFadden, Kevin McIntyre, Jacob McKinnon, Devin McWhirter, Myra Meridian-Drake, Justin Nelson, Solon Nodal, Edward O'Connell, Ryan Orseth, Justin OToole, Joseph Otto, Brooks Patterson, Tim Pierce, Thomas Poe, Jeff Power, Shawn Prather, Allen Putz, Michael Ray, Larry Redfield, Dylan Reed, Christian Reinke, Chris Richmond, Daniel Robinson, Larry Rudin, Jeremy Sabin, Aisha Salahuddin, LeTania Severe, Joe Snyder, John Soelling, Michael Spear, Evan Stanley, Jasper Stenstrom, Paul Stueve, Christopher Sturman, Tim Susee, Sarah Swart, Adrienne Taffin, Robert Taylor, Ryan Taylor, Bill Thompson, Maxwell Thompson, Reed Thompson, Joseph Tigli, Francisco Tovar, Brett Wagner, Lukas Wahl, Matt Waltrip, Brad Watamura, Ryan Watson, Joel White, Nathan White, Ron Williams, Daniel Wilson, Ryan Woodey, Samuel Yount

**Local 828, Longview: \$1,995**  
Matt Amos, Alan Basso, Eric Bergquist, Randal Bradshaw, Keven Broschat, Kacy Clark, Seth Cornelius, Jeffrey Cosmi,

Kasey Crockett, Donald Doyle, Justin Doze, Eric Erdman, Aaron Flemens, Anthony Gallegly, Gregory Hawkes, Eric Hayes, Zachary Hutton, Brett Johnson, Dan Jones, Dmitriy Karpenko, Scott Kerker, Morgan Keyser, Joey Kirkpatrick, David Lamb, Steve Lamb, Graham Lasee, Bryan Leake, Michael Lewis, Michael Mann, Koll Myklebust, Justin Noel, Scott Pospichal, Garrett Premel, Robert Reese, Dan Rennells, Michael Scott, Derek Stabell, Jeffery Thompson, James Trussell, Brett Venneri, Ben Winfield, David Wyman

**Local 864, Renton: \$8,881.38**

Keith Adams, Daniel Alexander, Luke Alvarado, Spencer Armstrong, Riley Ayers, Dawson Bain, Michael Bain, Curtis Batts, Victoria Berg, Brett Bigger, Nathan Blakeslee, Adam Bloom, Justin Bodolay, Patrick Boltz, Christopher Borgen, Logan Bosket, Mike Boyer, Christopher Bracken, Angus Bracket, David Braun, Nick Bushnell, Brandon Caldwell, Eleanor Cantrel, Kelly Carpenter, Christopher Cline, Thomas Curtis, Marc Donnell, Mark Dos Remedios, Josh Downing, Jamie Durkan, James Eastwood, Robert Elliott, Chris Ellis, Bryan Estibal, Kayla Eychner, Andrew Facchini, Nathan Facchini, Nick Felt, Todd Fisher, Zachary Forghani, Chris Gerke, Roy Gunsolus, Dylan Guyll, Erik Hammes, Andrew Harm, Gary Harsh, Zachary Harter, Dan Hawkins, Fred Heistuman, John Holt, Robert Homan, Robert Hyslop, Daniel Johnston, Brian Kane, Alex Keith, Brandon Kern, Garrett Kimbrel, Christopher Krystofiak, Stewart Kunkel, David Laatsch, David Laha, Bryan Lane, Rick Laycock, Nguyen Le, Sean Leahy, Gregory LeBlanc, Hector Leuvano, Tanner Lucas, Jason Lundin, Christine Lynch, Rick Marshall, Derric Matteson, Mike McCoy, Riley McDuffy, Robert McGee, Kelley Melcher, Ilya Mocharnyy, Christian Moore, Ryan Morgan, Brandon Myking, Rick Myking, Shane Nagle, Schuyller Nagorski, David Nelson, Brett Newell, Justin Olney, Cody Olson, Anthony Parker, Kasey Parker, Shawn Phipps, Andrew Plumlee, Dan Powell, Mark Price, Nick

Pringle, Michael Proulx, Steve Rawson, Travis Retherford, Ryan Reynoldson, Jeffrey Richards, Nathan Risen, Marcus Rismiller, Kelly Rose, Neil Samuelsen, Jonathan Sarreal, Dominick Shannon, Ryan Simonds, Jacob Smith, Craig Soucy, Tom Sowards, Ken Swinford, Benjamin Thomas, Steven Trujillo, Jeremy Tucker, Brady Ver Steeg, Jeffrey Vollandt, Logan Wasem, Therese Weaver, Brandon Weeks, Larry Welch, Roger White, Steve Wright

**Local 876, Spokane Valley: \$200**

Duane Hughes

**Local 1052, Richland: \$5,534**

Steve Austin, Timothy Birch, Ryan Birkhimer, Brian Bowe, Noah Bowen, Scott Brines, Damon Bryan, Colton Casillas, Caleb Castleberry, Scott Clemenson, Josh Croshaw, Jennifer Dawson, Christopher Denney, Michael Emerick, Timothy Estell, Zach Gould, Robert Grubenhoff, Zachary Hannibal, Adam Hardgrove, Cory Henson, Raul Marroquin, Lucus Mohney, Ryan Nielsen, Tracia Nunnally, David Pemberton, Keith Ramsay, Christopher Roney, Josh Smith, James Stovall, Michael Van Beek, Jon Walling, Christopher Willette

**Local 1296, Kennewick: \$4,770.12**

Marc Anderson, Earl Anema, Wes Arney, Russell Bachman, Jason Barclay, Tamara Bell, Ethan Bishop, Chad Blashill, Greg Browning, Robert Buckley, J.J. Coats, Brian Cole, Kevin Crowley, Bob Dirham, Garhett Dotta, Brian Ellis, Abraham Fandrich, Chris Feather, Jeremy Fenno, Andy Finley, Matthew Gau, Sean Granger, Alex Hanby, Evan Herling, Samantha Howrey, Jason Ingersoll, Chris Johnson, Anthony Jorgensen, Rob Kandle, Jess Koistinen, Michael Kreutz, Joshua LaPlante, Joshua Lopez, Eric Love, Anthony Marsh, Matt Martens, Ed Martineau, Ray McGinty, Scott McLellan, Nathan Miller, Derek Misch, Eric Nilson, Mason Osborn, Kim Pauley, Ray Rainsier, Tom Reich, Delrey Romero, John Rommen, Andrew Streibeck, Linc Swenson, Daniel Tate, Matt Towne, Andre Ursino, Josh

Vanderzanden, Eric Wakefield, Connor Webb, Shane Webb, David Weibel, Matt Worman

**Local 1352, Valley Regional Fire Authority: \$5,810**

Robert Allen, Lando Alvarado, Reed Astley, Scott Austin, Gary Barker, Erika Bartlett, Vincent Brown, Lucas Butler, Ryan Chadwick, Nick Claiborne, Timothy Coleman, Peter Connell, Ryan Connell, Andrew Cook, David DeVries, Jeremy Elliott, Justin Erickson, Colton Fogelberg, James Franklin, Ryan Freed, Johan Friis, Chase Galvin, Norman Golden, Jordan Gustafson, Matthew Harrington, James Kave, Troy Kilcup, Matthew Kinnee, Melina Kuzaro, Dave Larberg, Drew Larson, Bill Mack, Aaron Martin, Andrew Mattheis, Dean McAuley, Scott McFeron, Shawn Miller, Jesse Mitchell, John Monsebroten, Gerald Montiel, Jeremiah Mushen, Ryan Nauer, Kevin Nold, Darrell Normandy, Dylan Nystul, Rick Olson, Erik Peterson, David Repnik, Steven Rierson, Anthony Rodriguez, Justin Rusler, Kelly Scharf, Daniel Sequist, Ryan Shervanick, Ryan Simpson, Guy Smith, John Stivers, Paul Strong, Brad Thompson, Aaron Walker, Cory Wallace, Michael White, Steve Zehnder

**Local 1433, Pasco: \$1,532**

Everett Adamson, Chris Andrews, Mike Beckwith, Brandon Burton, Fred Carlson, Tyler Easton, Tyler Ellingson, Trevor Jones, Justin Lockman, Kevin Long, James McGrath, Chris Mortensen, Jacob Walker, Eric Woods

**Local 1461, Burien: \$1,886**

Ryan Anderson, Ernest Brown, Evan Bylsma, Jon Crump, Raymond Desmarais, Jeffrey Gallagher, Jason Gay, Ruslan Gryniv, David Hollingsworth, Allan Keyes, Josef Kupferling, Tim Lehnre, Brian Marcus, Seth Maxwell, Ryan McWade, Dylan Peterson, Matthew Ready, Chris Reed, James Reed, Anthony Rosenthal, Joseph Schneider, James Simonson, Jeremy Trivelas, Kevin Underhill, Michael Ziegler, John Zilke, Timothy Zimnisky

**Local 1488, West Pierce: \$3,505.08**

Jeff Axtell, Kenny Bergsma,

Layne Bladow, Michael Boltz, Dan Bronoske, Pete Bronoske, Jason Carr, Kyle Clark, Jeff Colquhoun, Bryan Copeland, Colby Coppinger, Adam Dockstader, Robert Duhamel, William Elmquist, Chad Erskine, Brian Feutz, Victor Figueroa, Caleb Fitts, Aaron Hagenbuch, Michael Hamilton, Phil Hayden, Matt Heller, Clint Jenkins, Brian Johnson, Dave Kuhn, Shawn Lamb, Todd Lambert, Timothy LaRue, Jeremy Link, Paul Loyko, Marney Mell, Collin Murphy, Jeff Pratt, Art Rausch, Kenneth Rogers, Todd Rohde, James Sharp, Matthew Sheets, Brian Stice, Jake Stroud, Greg Tatom, Jeff Tatom, Justin Tinsley, Kenneth Von Stein, Steve Vukich, Chad Walker, Jeffery Walker, Christina Webb, Michael Willy, Jason Wilson, Jason Yantzer, William Zabelka

**Local 1537, Anacortes: \$538**

James Wireman, Nicholas Truckey, Brooke Ringe, Justen Berg, Travis Bryan, Eric Davis, Brian Dodds, Ryan Frazier, Steven Monrad, Qben Oliver, Martin Varrelman

**Local 1604, Bellevue: \$11,626.96**

Bryan Adams, Keith Allen, Mark S. Anderson, Steve Anderson, Tim Andruss, Chris Archer, James Bailey, David Beste, Nathan Bliss Miller, Brandon Bothwell, Spencer Bourque, Jonathan Bridenbaugh, David Brown, Tobias Burns, Matt Burrow, Fernando Burton, Maia Callahan, Jesse Cartwright, Daniel Castillo, Charles Cooper, Matthew Crabtree, Bob Crueger, Troy Cunningham, Paul Davison, Joel Dhanens, Brian Dillon, Troy Donlin, Kerry Doran, Steven Dueker, Chad Egger, Richard Evans, William Evans, Joshua Ferguson, Brian Fialdini, Thomas Fields, Scott Frost, Dan Gallaway, Scott Gerard, Luke Gilbertson, Brian Gomez, John Grace, Joel Green, Doug Halbert, Chad Halterman, John Harn, Randy Hart, Grant Haschak, Chuck Heitz, Bruno Heller, Josef Hoffman, Donald Hovancsek, Marcus Howle, Paul Hyatt, Gabriel Idle, Clayton Johnson, Kris Johnson, Owen Jones, Jack Kamano, David Kast, Aaron Keller, Charlie Kimball, Taylor Konkright, Brett Krache, Nick Kramer, Jarrod Larson, Eli

Lehmann, Jason Lewis, Jesse Lewis, Steven Linden, Joe Lucero, Christopher Marsh, Anthony Mastrandrea, Douglas Matthews, Ben McCall, Josh McCoy, Kevin McKean, John McNeill, Todd Metter, Doug Milligan, Cass Monroe, Andrew Morford, Jeffrey Negrete, Pat Nipert, Richard Nye, Phillip Oh, Camari Olson, Andrew Oltman, Russel Ordonia, Jonathan Penner, Emily Peterson, Mike Phillips, Daniel Piatt, Brian Regalado, Steve Reno, Clark Richards, John Rickerson, Scott Robbins, Andrew Rockwell, Ron Rood, Andrew Schneider, Ryan Schramling, John Schreiber, Jordan Scott, Johann Sehmendorf, Stephen Seiwerath, Stephen Sexton, Richard Smith, Fred Spencer, Del Spivey, Taylor Stapf, Lewis Stoliker, Jared Storer, Mike Stoves, Sean Sturgeon, David Swart, Scott Symons, Keegan Tachell, Charles Tarrell, Devin Thomas, Steven G. Thomas, Mark VanGerwen, Nicholas Vann, Marc Vanwinkle, Conner Varnell, Bryan Waldhauser, Dennis Warner, Richard Weldon, Max Williams, Mike J. Williams, Joel Willis, Tim Willmorth, Curtis Wong, Emmett Woolley, Tim Yaw, Paul Zavaglia

**Local 1747, Kent: \$8,667.56**

Derek Abdella, Mike Ager, Rob Allen, Sean Allen, Jacob Anderson, Jeffery Anderson, Daniel Barnes, Steven Beard, Kyle Bieber, James Blatt, Michael Boginski, Aaron Boyce, Cody Boyd, Evan Boyd, Timothy Buban, Lucian Burns, Earl Bush, Joseph Campbell, Rod Carlson, Brian Case, Jonathan Castillo, Daniel Cavanagh, Mark Coffin, Dan Conroy, Patrick Cox, Shawn Dailey, Adam Davis, Cameron de Mestre, Michael DeGooyer, Greg Duarte, Austin Ewell, Colin Ferris, Daniel Flood, Jason Fox, Scott Galassi, John Gallup, Thomas Galen, Kevin Goodloe, Blake Gorle, Jon Graziani, Jeff Green, Robert Groeschell, Kevin Hagen, Philip Herron, Chase Johnson, Jennifer Jones, Gregory Kelley, Sean Kelly, Kent Knight, Philip Knowles, Andrew LaMance, John Lamb, Ekahi Lau, Bryan Leary, Adam Lindner, Casey Linhart, David Little, Paul Lyons, John Madson, Drew Maenhout, James Manning, Greg Markley,

Coleman Maybee, Wilkins Melgaard, Jonathan Miller, Lawton Montgomery, David Moore, Marika Muesegades, Jessica Nemens, Mike Neville, Clint Nohavec, Anthony Orkiolla, Steve Parsons, Jason Peterman, Kevin Price, Tyler Reher, Andrew Reilly, Alex Riedo, Richard Rock, Keven Rojecki, Matt Roubound, Graham Sharman, Cassie Sheel, Ray Shjerven, Benjamin Simons, Ryan Singletary, Bud Sizemore, Caitlin St. Clair, Mi Tran, Cody Tupen, Jeffrey Umemoto, Jacob Vanderhalf, Nate Wheeler, Ken Whitmore, Beau Wilkins, Janet Williams, Joel Willits, Jeremy Yerrick

#### **Local 1762, Mercer Island: \$2,336**

Ray Austin, Kent Bastrom, Geoffrey Coburn, Barry Collier, Dillon Cook, Alfred Erickson, Eric Gaines, Bret Garrett, Mark Givens, Curtis Groscoast, Shane Gruger, Thomas Guttu, Brent Horschman, Daniel Jackson, Lawrence Jorgensen, Michael Kelley, Matt Kennedy, Trever Kissel, Scott Logsdon, Stephen Mair, Shawn Matheson, Stephen McCoy, Alec Munro, John Novak, Andrew Pearson, Michael Peters, Chris Petersen, Joshua Stalker, Joseph White

#### **Local 1805, Clark Co. 6: \$8,040**

Ethan Altman, Jon Bacon, Blake Bartak, Bryan Baum, Brady Beddo, Christopher Bottomley, Shawn Crawford, Amy Culver, Travis Dick, Jason Dunagan, William Dunlap, David Fisher, Brandon Franck, Damon Gano, Heather Gehring, Christopher Grant, Clint Greeley, James Harrington, Aaron Hathaway, Andrew Hodsdon, Peter Hoesly, Matthew Hollingsworth, Jordan Iremonger, Tim Kienitz, Jeff Killeen, Josh Lawson, Anthony Lothspeich, Nick McCarty, Scott Meucci, Ashley Mitchum, Paul Olafson, Max Olson, Jeff Peterson, Ryan Reese, Richard Renne, Calder Russell, Jordan Scott, Dominic Sepe, Eric Simukka, David Sinclair, Nate Smith, Scott Squires, Joshua Surenok, Michael Swanson, Scott Taube, Casey Taylor, Kevin Todd, Jeffery VanLaeken, Chandler Webb, Christopher Wolf, Tracey Wood

#### **Local 1828, South County Union FFs: \$8,676.91**

Matthew Armstrong, Jonathan Bailey, Zackary Balonick, Melissa Beard, Dane Becker, Keith Bien, Paul Brough, Erik Brown, James Brown, Jeffrey Brown, Chris Burt, Robert Chao, Joseph Cox, Kevin Crye, James Curtis, Conner Davis, Joshua Deboer, John Dowling, Brandon Dumas, David Erickson, Shawn Evenhus, Thomas Fitchett, Terri Fitzgerald, James Ford, Les Frederickson, Alfredo Garcia, Micah Gaston, Kelly Geiger, Jed Golder, Darrel Gray, Cabot Guidry, Scott Hamilton, Candy Hanson, Dan Hargroves, Jacob Hepper, Elias Hernandez, Ryan Holliday, Tim Hoover, Thad Hovis, Joseph Hughes, David Hunter, Mitchell Irvin, Alexander Jasper, AJ Johnson, Chris Karg, Timothy Kowalski, Brett Kuhn, Andrew Lauer, Andrew Lunny, Ryan MacPhee, Trent Martenson, Jason Mathews, Sean McGinnis, Andrew McLaurin, Garrett Mooney, Jeff Nelson, Steve Ness, Bob Nichols, Pedro Nunez, Jackson Olney, Benjamin Ostrander, Abigail Ott, Garrett Owens, Corey Palmer, Jordan Pankow, Skyler Peterson, Justin Pickens, Nicole Picknell, Genevieve Polizzi, Phil Pons, William Preuninger, Alan Rivas, Nadrece Robinson, Greg Rudiger, Steven Saugen, Brian Schleicher, Jeff Schwab, Joe Simmons, Todd Smith, Mara Spelick, Joshua Stadler, Sean Stamper, Dave Stevens, Kyle Tate, Christina Thompson, Steve Varden, Blake Watt, Cory Watters, Joshua Young

#### **Local 1892, Pullman: \$1,828.08**

Joseph Branson, Charles Caessens, Andrew Chiavaras, Jon Erickson, Pat Fitzgerald, Jarrod Gibbons, Rogelio Godina, John Gollnick, Paul Heebink, Jerid Hilderbrand, Dain Houske, Mark Johnson, Daniel Keeton, Robert Krieger, Reed McPherson, Anthony Nuttman, Eric Reiber, Mark Sugden, Erik Taylor, Adam Thalhofer, Christopher Volk, Christopher Wehrung, James Young

#### **Local 1919, Cheney: \$780**

Jeff Anderson, Aaron Bollar, Ken Johnson, Timothy Steiner, Ben Walters

#### **Local 2024, So. King Co.: \$1,276**

Greg Folwell, Nich Gullickson, Paul Pinkstaff, Karl Wiggins

#### **Local 2032, East Jefferson Fire & Rescue: \$110**

Justin Fletcher

#### **Local 2052, Moses Lake: \$160**

Pat Heeren

#### **Local 2088, Tukwila: \$180**

Charles Woolley

#### **Local 2394, Tukwila: \$2,210**

Gary Davies, Dan Eldridge, Don Entus, Samantha Fox, Kellyann Gordon, Brandon Heggie, Jim Hepper, Travis Larrabee, Sarah Long, Eric Oberg, Michael Patti, Darren Porter, Mark Strozzyk-Frazier, KC Whitehouse, Greg Yates, Justin Zipperer

#### **Local 2409, Tumwater: \$240**

Brad Ridgeway

#### **Local 2444, East Clark: \$180**

Aaron Black, Brad Delano

#### **Local 2694, Snohomish Co. 4: \$560**

David Alberts, Whitney Mansfield, Sean Witherow

#### **Local 2781, Snohomish County: \$4,195.50**

Jerry Aamold, Jesse Abercrombie, Dave Albert, Mike Barry, Landon Bell, Chad Berg, Matt Bernethy, Benjamin Bloomquist, Adam Blue, Scott Boswell, Johnson Brooks, Augie Cardona, Cody Chester, John Cook, Sean Dahl, Lisa Defenbaugh, Nate Dillon, Jon Dudder, Josh Duncan, Mike Eagle, Bill Ekse, Jacob Eldredge, Alexander Fatkin, Craig Fisher, Marck Fujiwara-Herbert, Jim Gilden, James Hammeren, Logan Harding, Chris Harrott, Darby Hepper, Brandon Huber, Bryce Human, Brian Hyatt, Geoffrey Jacobs, Soren Johnson, Jake Johnston, Eric Jones, Jeremy Karapostoles, Brian Kees, Shaun Kelly, Ray Kosiba, Cody Kraski, Nadia Kukhotskaya, Samuel Langheld, Joel Lengkeek, Garth Lervold, Erik Liddiatt, Ryan Lowe, Brandon Mauer, Jacob McCann, Megan McGrew, Matthew Millich, Joseph Mulligan, Austin Murdoch, Shane Nelson, Brady O'Brien, Adam Perron, Rick Peters,

David Petersen, Norm Peterson, David Pick, Perry Putnam, Ron Rasmussen, David Rayner, Jerem Rhoades, Chris Robertson, Ross Rumann, Raymond Sayah, Kurt Schneider, Robert Seda, Justyn Shevlin, Troy Smith, Michael Snyder, Joseph Strong, David Swearingen, Patrick Terry, John Timmerman, Joe Virnig, Carol Walradt, Beau Watson, Carter Welch, Travis Welch, Chris Wigington, Tom Withrow, Noah Young, Bob Zutter

#### **Local 2819, Kitsap County: \$7,913**

Tyler Abhold, David Augenstein, Travis Beach, Craig Becker, Doug Bekenyi, Kevin Bernt, Charlie Bratcher, Marcus Brown, Melissa Brown, Dave Byrum, Rigel Carey, Joshua Cooper, Matt Cuaresma, Frank Dahlquist, Brian Danskin, Doug Davidson, LaFond Davis, Kyle Delahunt, Adrian DeMestre, Chris Ducey, Bryson Eader, Kyle Eads, Mike Enselman, Terry Fasset, Anson Friar, Jeff Fuller, Matt Gardener, Scott Good, Sean Gullikson, Scott Hammack, Brandon Hardesty, Mark Harper, Trevor Holmberg, Craig Hooper, Ben Hudson, Carl Johnson, Travis Jumper, Shane Keeley, Edwin Kim, Karl Kinerk, Daniel King, Derek Kunzman, Mike Langlois, Frank Leamer, Jason Lee, Curtis Lightner, Ileana Limarzi, Kenneth MacGibbon, Jamee Mahoney, Berlin Maza, Andrew McCaffrey, Alex McCracken, Tim Melton, Adam Merritt, Chris Mezzzone, Nick Miller, Chris Morrison, Steve Murray, Dave Musselman, Nicholas Navarro, Rick O'Rourke, Kristopher Osera, Wayne Parker, Erik Payne, Scott Percival, Dustin Pickert, Jeff Poff, James Pratt, Kara Putnam, Chris Rahl, Alina Reed, Anthony Reichmuth, David Rudd, Jeffrey Russell, Dana Schutter, Douglas Seitz, Kurt Serwold, Adam Smith, Ronald Smith, Joel Stack, Jason Stearns, David Stebor, John Stockman, Christopher Strickland, Samantha Thomas, Matthew Thompson, Mike Tjosvold, John Tollefson, Cody Turcotte, Kevin Vay, John Warnke, Joshua Warter, Michael Webb, Ken Weisenbach, Nicholas Wetz, Bryan Whiting, Jim Whitney, Jeffrey Wildes, Camillus Williams, Jon Wiseman, Dana Yost, Justin Zeigler

#### **Local 2829, Redmond: \$1,785**

Dave Byrum, LaFond Davis, Kyle Delahunt, Jeff Fuller, Chris Mezzzone, Jeff Poff, John Stockman, Ken Weisenbach, Jim Whitney, Dana Yost

#### **Local 2876, South Kitsap Professional FFs: \$120**

Nicholas Wetz

#### **Local 2878, Eastside Fire & Rescue: \$3,130.30**

Tyler Abhold, David Augenstein, Marcus Brown, Melissa Brown, Rigel Carey, Matt Cuaresma, Frank Dahlquist, Doug Davidson, Adrian DeMestre, Chris Ducey, Kyle Eads, Mike Enselman, Anson Friar, Matt Gardener, Sean Gullikson, Scott Hammack, Brandon Hardesty, Mark Harper, Craig Hooper, Ben Hudson, Travis Jumper, Edwin Kim, Karl Kinerk, Derek Kunzman, Mike Langlois, Jason Lee, Kenneth MacGibbon, Jamee Mahoney, Berlin Maza, Tim Melton, Adam Merritt, Nick Miller, Wayne Parker, Scott Percival, Alina Reed, David Rudd, Dana Schutter, Jason Stearns, Mike Tjosvold, Cody Turcotte, Michael Webb, Bryan Whiting, Camillus Williams, Jon Wiseman

#### **Local 2898, Seattle Fire Chiefs: \$60**

Phillip Jose, Tamalyn Nigretto

#### **Local 2903, Lacey: \$10,270.50**

Brandon Alderman, Chris Barney, Kirk Beatty, Jeff Beaulieu, Kyle Byers, Tyler Byers, Kelsey Cavill, Alex Christiansen, Bill Collins, Matt Conklin, Jorel Cornier, Ryan Cox, Bryce Craig, Steve Crimmins, Kevin Davenport, Brandon Dawson, Johnny Durocher, Gilbert Eliason, Brandon Faust, Hillory Flowers, Ryan Fox, Justin Frank, Wyatt Frantz, Jason Freitas, Chris Frost, Steve Frost, Robert Gottbreht, Adam Graham, Adam Greene, James Greene, Matt Hagstrom, Keri Hall, Craig Halstrom, Aaron Hammond, Patrick Harn, Arthur M. Heikes, Ty Hodge, Tom Hougan, Tim Hulse, Jake Hunter, George Jackins, Jessica Johnson, Maxwell Konrad, Ethan Kruse, Zach Landgraf, Kyle Landwehrle, Morgan Lowe, Ryan Luensman, Stephanie Major, Jeff McDaniel, Karl

Merten, Jess Moore, Gwen Morton, Dan Nadeau, Iver Nitz, Alfred Paulsen, Ron Pearsall, Brian Pedlar, Bernadette Pellegrino, Kelly Perry, Mike Perry, David Perz, Ryan Perz, Sharie Peterson, Stephen Phillips, Saeng Pion, Jacob Postier, Rob Randall, Martin Ranney, Craig Richards, Jason Roberts, Christopher Ross, Eric Sapp, Tyler Seick, Trevor Smith, Joe Spickelmire, Cora Spotts, Ryan Sundberg, Cindy Taylor, Paul Taylor, Scott Torkelson, Neil Towers, Adam Tumblin, Eugene Tyler, Claire VanGuse, Brian Walton, Karen Weiss, Erik Zohn

#### **Local 2916, Spokane County 8 & 9: \$5,168.24**

Riley Anderson, Robert Bault, Jeremy Bunney, Dan Cecil, Theodore Christensen, Rian Colt, Pat Flannery, Daniel Fry, Eric Goblick, Josh Hayes, Thomas Hedequist, Jeffery Higen, Chris Inman, Nathan Jeffries, Chris Jones, Clint Juntunen, Kameron Kiefer, John Koberstine, Taylor Kreutz, Christian LiVecchi, Todd Lobdell, Ryan Loncosty, Samuel McKoon, Cameron Murphy, Travis Nuessen, Christopher Pauletto, Austin Pea, Jason Quimby, Jeff Reid, James Richards, Tom Schoesler, Whitman Spencer, David Streibick, Michael Stussi, Patrick Thoen, Robert Tobiasson, Jeremy Tracy, Matthew Turner, Matthew Von Steuben, Michael Wolf, Todd Younker

#### **Local 2933, Clallam Co.: \$100**

Kevin Van De Wege

#### **Local 3152, Key Peninsula: \$252**

Kaci Corrigan, Brandon Hagen, Nathan Jean, Jason Learned, Michael Riegler

#### **Local 3186, Mountain View: \$60**

Darrol Iverson

#### **Local 3219, Marysville: \$5,117.08**

Basil Bailey, Joseph Ballif, Ian Barrett, Russell Bennett, Erik Berwick, Jeff Bilow, Tristan Brenner, Cody Brooke, Keoni Brown, David Burlingame, Mathew Campbell, Brent Carlson, Susy Carver, Jeff Cole, Mark Cook, Hunter Day, Tyler Dormaier, Cal Droke, Samuel



Eagle, Jonathan Glasson, Tyler Goarck, Brien Gronemyer, Timothy Gunn, Ryan Hardwick, Kaitlan Hereth, Ryan Hopp, Jason Huizenga, Richard Jesus, Jacob Kuehn, Carl Lewis, Krista Longspaugh, Dylan Lowery, Terry Matsumura, Christopher McAuliffe, Jacob McConkey, Martin McFalls, Tobin McGowan, Chase Milless, Craig Milless, John Milless, James Mizell, John Mullen, Steve Neyens, Joshua Olsen, Daniel Pascoe, Mirco Piazzi, Demico Rogers, Patrick Ryan, Kevin Schroeder, Dan Schwartz, Dean Shelton, Ty Siegert, Crystal Simpson-Stinchfield, Christopher Skagen, Bronson Smith, Chad Solbakken, Kate Songhurst, Aaron Soper, Jeramie Strittmatter, Keith Taylor, Trevor Trueax, Jason Tucker, David VanBeek, Craig Walbridge, Benjamin Williams, Ricky Williamson, Patrick Woolcock, Michael Work

**Local 3520, East Pierce:**  
**\$4,165.08**

Jeremy Ammons, James Chipman, Jeffrey Collins, Seth Dedge, Paul Dorn, Chad Groesbeck, Tyler Hall, Jeff Hanes, Connor Hansen, Mitchell Holbrook, Bryan Hoon, Andrew House, Timothy Jewitt, Brian Koestler, Carl Kuiper, Craig Labriola, Jeff Lachowitz, Chelsea Lovejoy, Matthew Lowery, Eric Lynn, Mike McGinnis, Eric McLeroy, Bo Monson, Kyle Mosher, Doug Mullins, Collin Murphy, Rex Orcutt, Benjamin Paradis, James Parke, Bryan Peterson, Ben

Pieper, Cody Planchich, Jacob Poisson, Greg Reinke, Matthew Reinke, Erich Ruff, Jason Russell, Brian Sacco, Aubrey Schermerhorn, John Selby, Teniel Sherman, Dalton Smith, Corey Snope, Troy Sterrenburg, Paul Tarabochia, Steven Thor, Nicholas Van Maren, Jason Wald, Tucker Walker, Mike Westland

**Local 3628, Yelm: \$600**  
Russ Barstow, Steven Berg, Matt Blasco, Tony Brocco, Lance Casto, Mark Fritsch, Gabriel Lakin, Brian Richardson, Matt Russell, Dan Stewart

**Local 3674, Clark County:**  
**\$2,915.30**

Joshua Alexander, Remington Becker, Andrew Blomdahl, Brandon Bohart, Brian Brault, Dustin Bross, Charlie Campbell, Kyle Ervin, Russell Franklin-Lyons, Brian George, Michael Guinett, Jason Mansfield, Craig Martinell, Travis Mayer, Nolan Meyer, Robert Moon, Clayton Morris, Ryan Nohrenberg, Tyler Rhine, Zachary Shamrell, Andrew Simpson, Joseph Stiffle, Jens Tapio, Tony Wagar, Barbara Widlund, Andrey Zalozh

**Local 3711, Spokane Co. 8:**  
**\$480**

Nathan Hawley, Blaine Homan, Paul LeForge, Jeff Wainwright, Jason Wilkins

**Local 3931, Enumclaw:**  
**\$2,340**

Lyle Bellah, John Bloomer, Joseph Brassard, Alec Dines,

Tyler Gachen, Lance Hardersen, Joshua Hettick, Chandler Jensen, Jared Johnson, Steven Lentz, Kevin Madill, Carl Murrell, Maryn Otto, Ryan Rodenberg, Gregory Schipper, Jamie Steinbacher, Anthony Stewart, Matthew Williams

**Local 4033, Camano Island:**  
**\$2,887**

Jason Allen, Michael Bellia, Aaron Bredeson, Neil Carlson, Darren Deibler, Roberto Guadamuz, Dana Larkin, Gary Lingel, Brandi Mauck, Chad McCoy, Greg McIntosh, Regan Olsen, James Reinhardt, Michael Rooks, Chad Schmidt, Robert Shelley, Dean Speerbrecher, Ryan White, Kerry Willmase, David Winship

**Local 4197, Douglas County**  
**#2: \$60**  
Jeff Stephens

**Local 4258, Grays Harbor**  
**2: \$660**

Tony Broten, John Delia, Austin Edwards, Jamie Kuchciak, Philip Oldham, James Sande, Wade Snow, Travis Zimmerman

**Local 4333, Stevens County:**  
**\$285**  
Gregory Nowak, Kenneth Torno, Kurt Vandervert

**Local 4965, Tri-County:**  
**\$120**  
Jason Langston

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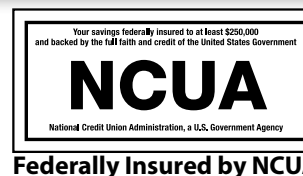
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Legislative Districts 3 and 6  
Local 29  
Congressional District 5



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Legislative Districts 4, 6, 7, 8, 9, 13, 14, 15, 16  
Locals 404, 469, 876, 1052, 1258, 1296, 1433, 1892, 1919, 2299, 2328, 2916, 3542, 3701, 3711, 4203, 4333, 4362, 4418, 4514, 4965, 5033, F-304, I-24  
Congressional Districts 4 and 5



**TIM HOOVER** | 3rd District Representative  
Legislative Districts 1, 12, 21, 24, 32, 39, 44, 46  
Locals 453, 656, 1760, 1828, 2032, 2459, 2694, 2781, 2933, 3482, 3811, 4197, 4816, 5085, 5134, 5177  
Congressional Districts 1, 2, 4, 6, 7, 8



**MIKE WESTLAND** | 4th District Representative  
Legislative Districts 2, 23, 25, 26, 28, 29, 30, 31, 35, 38  
Locals 437, 726, 1488, 2394, 2819, 2876, 3152, 3390, 3520, 3817, 3829, 3876, 4034, 4440, 4459, F-282, F-283  
Congressional Districts 2, 6, 8, 10



**RYAN REESE** | 5th District Representative  
Legislative Districts 2, 14, 17, 18, 19, 20, 22, 24, 35, 49  
Locals 315, 451, 452, 468, 828, 1805, 1862, 2109, 2409, 2444, 2510, 2639, 2776, 2903, 3375, 3628, 3674, 3689, 3825, 3828, 3999, 4075, 4258, 4378, 4447, 4574, 4863, 5172  
Congressional Districts 3, 6, 10



**RYAN MUDIE** | 6th District Representative  
Legislative Districts 26, 27, 28, 29  
Locals 31  
Congressional Districts 6, 9, 10



**CRAIG SOUCY** | 7th District Representative  
Legislative Districts 1, 5, 11, 32, 33, 34, 36, 37, 41, 43, 45, 46, 47, 48  
Locals 864, 1604, 1762, 2099, 2545, 2829, 2898, 2950, 3740  
Congressional Districts 1, 7, 8, 9



**BILL MACK** | 8th District Representative  
Legislative Districts 5, 11, 13, 30, 31, 33, 34, 37, 41, 47, 48  
Locals 1352, 1758, 2595, 2878, 3186, 3931, 4880, 5180  
Congressional Districts 7, 8, 9



**KEVEN ROJECKI** | 9th District Representative  
Legislative Districts 2, 11, 21, 27, 30, 33, 34, 37, 38, 47  
Locals 1257, 1461, 1747, 2024, 2088, 4189, I-66  
Congressional Districts 2, 7, 8, 9, 10



**DEAN SHELTON** | Vice President & 10th District Representative  
Legislative Districts 10, 38, 39, 40, 42, 44  
Locals 46, 106, 1537, 1983, 2597, 3219, 3728, 3911, 3916, 4033, 4111, 4118, 4299, 5133, 5212  
Congressional Districts 1 and 2



**THERESA PURTELL** | 11th District Representative  
Legislative Districts 11, 32, 34, 36, 37, 43, 46  
Local 27  
Congressional Districts 7 and 9

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