

2011 WSCFF Convention Resolution

SUBJECT: Per Diem/Part-Time Employment
RESOLUTION #: 11-20

WHEREAS: The members of the WSCFF and their departments have paid for, trained for, and achieved a high level of certification, skill and training in the Emergency Medical Services arena; and

WHEREAS: It has become more and more commonplace for the members of this organization to sell that training, experience, and knowledge to organizations for less than what they are compensated in their home local; and

WHEREAS: These actions are a hindrance to the expansion of a greater union workforce as it hampers the hiring of full-time employees; and

WHEREAS: There was a recent change to the IAFF Constitution and Bylaws concerning secondary employment and how and by whom charges may be filed; and

WHEREAS: It is the mission of Labor to promote and protect the ability of every worker to obtain a good job that provides a living wage and decent benefits; and

WHEREAS: Resolution 09-17 addressed this issue but has not had a significant impact in changing the practices of some members; now therefore be it

RESOLVED: Resolved that the WSCFF affiliate leadership discourage their members from using their skills and time working part-time, volunteering, or working for per diem for any agency outside of their bargaining unit unless an agreement is reached between the bargaining unit and the outside agency; and be it further

RESOLVED: Resolved that any agreement reached should include an end date or “sunset” clause that would inhibit the use of part-time, volunteer, or per diem workers from becoming the permanent replacement of fully-paid, fully-compensated firefighters or emergency services workers on that work site; and be it further

RESOLVED: That affiliates be encouraged to file charges against members who utilize their profession to supplement employers where full-time employment may be possible as outlined in Article 15 of the IAFF Constitution and Bylaws which may result in the revocation of their membership in the IAFF.

SUBMITTED BY:

Committee	Action Taken	Recommendation
Floor Resolution	Accepted by 2/3 vote	
O&P		Reject
Floor	Rejected	

ASSIGNED DESIGNATION: