### **2024 IAFF-WSCFF Jointly Sponsored Educational Seminar**

# April 16-18 ~ Hilton Hotel, Vancouver, WA \*\*DRAFT AGENDA\*\*

## Tuesday, April 16, 2024

			Plen/	
Time	Room	Title	ВО	Speakers
7:00-8:00		Shift Change - Peer Support		
7:00-8:45		Breakfast		
9:00-10:30		Leadership in a changing world	P	Paul F. Tanghe, Ph.D., Lieutenant Colonel, U.S. Army, Professor of Military Science
10:30-10:45		BREAK		55:51:55
				Ricky Walsh, IAFF 7th Dist. Vice President; Jason Burns, PFFM; Dan Blouin,
10:45-Noon		"Burned" (movie) and PFAS Update	Р	Attorney
12:00-1:30		LUNCH		
1:30-3:00		How to Navigate L&I State and Self-Insured Injury/Illness Claims	ВО	Kevin Hart, L0452; Doug Palmer, Attorney
1:30-3:00		7 Steps of Just Cause: What they are & How they are applied	во	Danielle Franco-Malone, Jennifer Robbins, Alex Skalbania, Mike Tedesco, Attorneys
1:30-3:00		Peer Behavioral Health	во	John Gallup & Erin Johnson, WSCFF Behavioral Health Committee Co- Chairs
1:30-3:00		IAFF Health & Wellness Trust, IAFF MERP, VEBA	во	Greg Markley, WSCFF Secretary-Treasurer; Becky Wallen, DiMartino Associates
3:00-3:30		Break		
3:30-5:00		Retirement Planning	ВО	Steve Hostetter, WSCFF Retirees Association
3:30-5:00		ULPs & Grievances	во	Danielle Franco-Malone, Jennifer Robbins, Alex Skalbania, Mike Tedesco, Attorneys
3:30-5:00		Constitution & Bylaws and Policy Books	ВО	Ricky Walsh, IAFF 7th Dist. Vice President
3:30-5:00		Engagement via Technology	во	Matt Lowery, L3520; Reece Williams, L3219, IAFF 7th Dist. PR Team

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Time	Room	Title	во	Speakers
7:00-8:00		Shift Change - Peer Support		
7:00-8:45		Breakfast		
		WSCFF Retirees Association Regional Meeting &		
9:00-10:15		Social	во	WSCFF Retirees Association Board
				Dennis Lawson, WSCFF President; Ricky Walsh, IAFF 7th Dist. Vice
9:00-10:15		WSCFF and IAFF Convention Intro	Р	President
9:00-10:15		Audits and Budgets for Treasurers	ВО	Bill Dodd, L0710
9:00-10:15		Introduction to Negotiations	ВО	Ryan Reese, WSCFF 1st Dist. Rep.; Chad Blashill, L1296
10:15-10:45		BREAK		
10:45-Noon		Labor Management Panel		Bryan Copeland, Local 1488; Michael Boltz, Deputy Chief of Operations West Pierce FD; Jeremy Bunney, L2916, Jim Walkowski, Chief, Spokane Co. FD 9 & 10; Erin Johnson, L0468, Matt Morris, Chief, Olympia FD
10:45-Noon		Post Retirement Health Insurance		Aaron James, L0726
10:45-Noon 12:00-1:30		Duty of Fair Representation LUNCH		Tim Hoover, WSCFF 6th Dist. Rep.; Dean Shelton, WSCFF 8th Dist. Rep.
1:30-3:00		Presumptive Language & Future Legislation	ВО	AJ Johnson, Bud Sizemore, WSCFF Legislative Liaisons
1:30-3:00		Ready Rebound, UDS, Grail, Life Scan	ВО	Marcus Laurinaitis, Ready Rebound; Dan Moore, GRAIL; Ray Lankin, United Diagnostic Services
1:30-3:00		Negotiations: Words Matter (bring cba hard copy)		Nich Gullickson, L2024; Jeff Wainwright, WSCFF 9th Dist. Rep.
1:30-3:00		Engagement- What does your union do	ВО	Dave Lamb, L0828; Chris Ross, WSCFF 2nd Dist. Rep.
3:00-3:30		BREAK		
3:30-5:00		Politics 2024: What's at Stake	во	AJ Johnson, Bud Sizemore, WSCFF Legislative Liaisons; Joe Kendo, Osta Davis, WSLC Lobbyists
3:30-5:00		Sleep: Why it's Important & How to Manage it	ВО	Suz Astley, ARNP
3:30-5:00		Union Officer Duties: Roles & Responsibilities	во	Tim Hoover, WSCFF 6th Dist. Rep.; Dean Shelton, WSCFF 8th Dist. Rep.

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	3:30-5:00	DEI: Promoting, Recruiting & Retention	BO	Alan Rivas, L1828; Patience Taylor, L3520, WSCFF Diversity Committee
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## Thursday, April 18, 2024

			Plen/	
Time	Room	Title	во	Speakers
7:00-8:00		Shift Change - Peer Support		
7:00-8:45		Breakfast		
9:00 -Noon		IAFF 7th District Report	Р	Ricky Walsh, IAFF 7th Dist. Vice President
				WSCFF Legislative Liaisons AJ Johnson, Bud Sizemore, Session Lobbyist
9:00 -Noon		WSCFF Legislative Update	Р	Kevin Hart
9:00 -Noon		Wildland Fire App	Р	Jen Pennington, Megan Durham, The Rhizome Collaborative
9:00 -Noon		Committee Reports	Р	WSCFF Committee Chairs
9:00 -Noon	•	Resolution Reports	Р	Dennis Lawson, WSCFF President