

2023 WSCFF Convention Resolution

1 SUBJECT: Establish WSCFF Behavioral Health Committee
2 RESOLUTION #: 23-04
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5 WHEREAS: Unions have an essential duty to foster work environments that support our
6 members in practicing better behavioral health; and
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8 WHEREAS: Employees of the fire service experience a higher percentage of behavioral health
9 difficulties than the general population; and
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11 WHEREAS: The labor movement must do a better job of promoting behavioral health, reducing
12 stigma around it, and developing training opportunities for growth and
13 understanding of behavioral health issues; and
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15 WHEREAS: The Washington State Council of Fire Fighters (WSCFF) Executive Board
16 encourages member locals to establish Peer Support programs with their employers
17 to promote more robust wellness practices, psychoeducation, and behavioral health
18 practices that reduce negative behavioral health stigma; and
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20 WHEREAS: The WSCFF, Washington Fire Chiefs, and Department of Labor & Industries
21 (L&I) are working together to build a Washington State Collaborative that the
22 proposed WSCFF Behavioral Health Committee will participate in; and
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24 WHEREAS: The Washington State Collaborative will form a 501(c)3; now therefore be it
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28 RESOLVED: That the WSCFF create a Standing WSCFF Behavioral Health Committee made up
29 of thirteen members and co-chaired by a member of the IAFF 7th District
30 Behavioral Health Committee and a WSCFF member appointed by the WSCFF
31 President; and be it further
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33 RESOLVED: That the WSCFF President appoint a representative from each of the ten WSCFF
34 districts to the committee at the recommendations from their respective WSCFF
35 District Representatives; and be it further
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37 RESOLVED: That the WSCFF President appoint one WSCFF retired member to the committee;
38 and be it further
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40 RESOLVED: That the scope of the Standing WSCFF Behavioral Health Committee will include,
41 and not be limited to, providing tools and education for WSCFF members, guiding
42 local peer support team development, creating educational and mentorship
43 partnerships, establishing a Clinician Response Team to train culturally competent
44 clinicians, and fostering communication between other behavioral health
45 committees within the IAFF 7th District; and be it further
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47 RESOLVED: That the committee will meet up to four (4) times per WSCFF fiscal year and shall
48 not exceed two in-person meetings; and be it further

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RESOLVED: That the Standing WSCFF Behavioral Health Committee Co-Chairs shall present a report when requested at the IAFF-WSCFF Jointly Sponsored Educational Seminar; and be it further

RESOLVED: That the Standing WSCFF Behavioral Health Committee will work in tandem with the Washington Fire Fighter Health and Safety Collaborative; and be it further

RESOLVED: That the initial costs associated with the start-up of the committee will come from the WSCFF savings account; and be it further

RESOLVED: That the funding from savings associated with this resolution will sunset on August 31, 2024.

SUBMITTED BY: WSCFF Executive Board

Committee	Action Taken	Recommendation
Ways & Means	Costed	.20 cents cost equivalent
Health & Safety	Amended	Do Pass as Amended
Ways & Means	Costed	.24 cents equivalent
O&P		Do Pass
Floor	Adopted as Amended	

ASSIGNED DESIGNATION: