

2023 WSCFF Convention Resolution

1 SUBJECT: WSCFF Strategic Plan
 2 RESOLUTION #: 23-07
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5 WHEREAS: Resolution 22-13 directed the Washington State Council of Fire Fighters (WSCFF)
 6 Executive Board, legislative liaisons, trustees, and office staff to engage in the process of
 7 updating the WSCFF Strategic Plan; and
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9 WHEREAS: The completed plan was presented to the membership at the 2023 IAFF/WSCFF Jointly
 10 Sponsored Educational Seminar; and
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12 WHEREAS: Participants in the planning sessions identified and analyzed the ways in which the
 13 organization has grown and changed over the decade since the last plan was developed;
 14 and
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16 WHEREAS: Out of that analysis grew a focus on the strategic issues facing the organization; now
 17 therefore be it
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20 RESOLVED: That the delegates assembled at the 2023 WSCFF 84th Annual Convention adopt the
 21 following goals, which are part of the WSCFF 2023 Strategic Plan:

- 22 *Increase and deepen member engagement in the work of the WSCFF.
- 23 *Build upon current political successes, taking advantage of relationships
- 24 while building plans to counter unfriendly outside forces.
- 25 *Manage leadership succession for the next three-to-five years in a way that
- 26 sustains internal strengths and tackles existing internal challenges.
- 27 *Address capacity and role clarity issues among the officers, district
- 28 representatives, legislative team, trustees, and office staff, and the need for
- 29 clarity around the responsibilities of leaders and staff, as well as improved
- 30 communications among them.
- 31 *Engage retirees more actively in WSCFF activities.
- 32 *Leverage opportunities to work more closely with other labor organizations
- 33 in the state.

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 35 SUBMITTED BY: WSCFF Executive Board

Committee	Action Taken	Recommendation
O&P		Do Pass
Floor	Adopted	

ASSIGNED DESIGNATION: