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2026 WSCFF Convention Resolution

SUBJECT: Establish WSCFF Female Health & Safety Committee

RESOLUTION #: 26-14

ORIGINATED BY: Health and Safety

DESIGNATION: Floor amended

WHEREAS, Firefighters are routinely exposed to occupational hazards that impact their long-term physical health and safety; and

WHEREAS, Female firefighters face unique occupational health and safety considerations related to personal protective equipment fitment, reproductive health, pregnancy and postpartum recovery, return-to-duty practices, cancer risks, and workplace ergonomics; and

WHEREAS, Existing committees within the WSCFF serve broad organizational purposes and may not maintain sustained focus on occupational health and safety issues uniquely affecting female firefighters; and

WHEREAS, Affiliated locals would benefit from centralized labor-supported resources, model policies, educational materials, and information-sharing related to female firefighter occupational health and safety concerns; now therefore be it

RESOLVED, That the WSCFF create a standing Female Health & Safety Committee to support affiliated locals through education, resource development, policy guidance, and information-sharing related to occupational health and safety issues affecting female firefighters; and be it further

RESOLVED, That the WSCFF Female Health & Safety Committee shall consist of eight members, co-chaired by the IAFF 7th District Female Health & Safety Representative and one member appointed by the WSCFF President; and be it further

RESOLVED, That the remaining six members shall be appointed by the WSCFF President, who shall consider representation from small, medium, and large locals and diverse geographic regions throughout the state, and if available one member from the WSCFF Cancer Foundation, and such members shall serve two-year terms; and be it further

RESOLVED, That the committee will meet once per WSCFF fiscal year; and be it further

RESOLVED, That the committee co-chairs shall provide an annual report at the IAFF-WSCFF Jointly Sponsored Educational Seminar, and when requested, provide a report at any appropriate WSCFF event; and be it further

RESOLVED, That the funding associated with this resolution will come from WSCFF per capita.

Routing record

Committee

Action Taken

Recommendation

48	Health and Safety	Reviewed	Cost
49	Ways and Means	Reviewed	Refer to Health and Safety
50	Health and Safety		
51	Ways and Means	Costed \$.08 Per Capita	Cost
52	Health and Safety		
53	Health and Safety	Amended	Do Pass as Amended
54	Organization and Policy	Reviewed	Do Pass
55	Floor		Adopted as Amended