



# JOIN OUR TEAM



## City of Walla Walla Fire Department is seeking FF/Paramedics Mobile Integrated Health Specialist (MIHS) for the Community Assistance Referral and Education Services (CARES) Program

This is an advanced, mission-driven role for an experienced firefighter/paramedic trusted to operate independently as a single-resource MIHS provider. The MIHS position provides field-based medical assessment, treatment, medication administration, care coordination, and referral services in collaboration with the CARES Captain/Paramedic, Community EMT, Nurse and a Social Worker, in addition to local social services, behavioral health partners, and community providers.

You'll deliver proactive, field-based medical and behavioral health care, reduce 911 dependency, and connect high-risk community members to sustainable solutions. This position is for professionals who want autonomy, impact, and the opportunity to practice innovative EMS response at the top of their certification while shaping the future of fire-based healthcare.

The MIHS maintains full firefighter/paramedic operational readiness and functions under established MIH protocols, certification, medical control, and departmental policies.



## HOW TO APPLY

### Laterals

Complete an application at [wallawallawa.gov/jobs](http://wallawallawa.gov/jobs)



### Entry Level

Test online at [PublicSafetyTesting.com](http://PublicSafetyTesting.com), then complete an application.



First Review Date will be March 13, 2026.



# Compensation & Benefits



## Salary Range

\$7,499 - \$9,571/month  
(\$89,994 - \$114,857/year)



## Shift Schedule

48/96



The City of Walla Walla offers a comprehensive benefits package including LEOFF Trust Medical/Vision and Delta Dental health insurance. City paid \$50,000 Life/Accidental Death & Dismemberment insurance plus voluntary Life. Long-term disability insurance available. City contribution to WSCFF MERP. Washington State LEOFF 2 pension plan. City match up to 6.2% of base salary for deferred compensation (457(b)). AA and Bachelors educational incentives, longevity pay, and 3% bilingual Spanish premium. Generous vacation, sick leave, and eleven (11) paid holidays plus 32 floating holiday hours annually.

These positions are being funded through partnerships with the Washington State Healthcare Authority and University of Washington School of Social Work and BH-CORE (Behavioral Health Crisis Outreach Response Education) Fire Innovation grant. Positions are funded for 18 months with long-term funding being pursued.

## Education & Experience Required Minimum Qualifications

### Entry-level Firefighter Paramedic

Must be a minimum of 21 years of age by the date of hire, a U.S. citizen or lawful permanent resident, and a high school graduate or equivalent. Valid State driver's license and the ability to obtain an Emergency Vehicle Incident Prevention (EVIP) certificate within the first 3 months of hire. Non-user of tobacco products on and off the job. Current WA State Paramedic certification. National registry Paramedic certification accepted with completed transfer of the certification to Washington within 30 days of hire. Must have one year paid/volunteer firefighting experience or IFSAC Firefighter I certification. Ability to meet the City's physical and medical standards. Bilingual in Spanish preferred.

### Lateral Firefighter Paramedic

Qualifications as listed above and two (2) years of continuous full-time employment as a Firefighter/Paramedic.



### City Vision Statement:

Walla Walla, the best of the best of the northwest.

### City Mission Statement:

Dedicated to enhancing the quality of life in Walla Walla.

### City Core Values:

Service • Integrity • Collaboration  
Equity • Leadership • Community

### Fire Department Core Values:

Integrity • Professionalism  
Compassion • Ownership

[wallawalla.gov](http://wallawalla.gov)



The City of Walla Walla is an Equal Opportunity Employer and a drug-free workplace.

