



HB 2034 CONCERNING TERMINATION AND RESTATEMENT OF PLAN 1 OF THE LAW ENFORCEMENT OFFICERS' and FIREFIGHTERS' RETIREMENT SYSTEM.

On Saturday February 14, 2026, the Washington State House of Representatives passed [House Bill 2034](#). This bill would reduce the current funding status of LEOFF 1, from 160% to 110%, which equates to roughly \$2.5 billion. The bill now moves to the senate where it will be heard by the Ways & Means Committee. To move forward, it needs to be passed by the full senate and then signed by the Governor before it can be enacted.

This is a compilation of answers to the frequently asked questions the WSCFF has received about HB 2034.

What is the WSCFF advocating for?

- In coordination with our WSCFF Retirees Association Advisory Board, our LEOFF 1 retirees, and outside retiree groups like the Retired Firefighters of Washington, we have sought two amendments:
 1. The first gives the LEOFF Plan 2 Retirement Board governance over LEOFF 1.
 - a. We were successful in getting this amendment added to the bill before the House sent it to the Senate.
 2. The second amendment would be a benefit improvement for LEOFF 1 members like the one we secured in 2022 with [SB 5791](#) that gave LEOFF 1 members a one-time lump sum benefit of \$100 per service credit month or \$20,000, whichever was greater.

What happens to current LEOFF 1 benefits under HB 2034?

- Nothing. All benefits for current LEOFF 1 members and beneficiaries remain the same.
- There will be no loss of income, medical will remain fully covered, disability boards remain in place, and the cost-of-living adjustment (COLA) with no cap is retained.

Why is this bill being proposed?

- The state has an interest in utilizing its portion of the contributions, \$2.5 billion, to shore up other parts of the budget.

What does the state plan to do with the money?

- \$569 million will go into the Climate Commitment Account.
- The remaining \$2 billion will go to the Pension Funding Stabilization Account.

Who contributed to the LEOFF 1 pension fund?

- Members contributed 11% of the total fund, employers contributed 12%, the remaining 77% of the contributions were made by the state.
- More information on LEOFF 1 status can be found in this study: leoff1study-withattachments.pdf

LEOFF 1 Study
Final Report

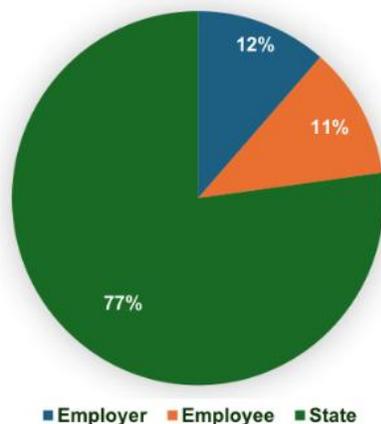
Full Committee
November 18, 2025

Select Committee on Pension Policy

Historic LEOFF 1 Contributions by Source (Dollars in Millions)							
Year	Employer	Employee	State	Year	Employer	Employee	State
1971	\$4.3	\$4.3	\$0.0	1986	\$10.9	\$11.0	\$139.1
1972	4.9	4.9	0.0	1987	11.4	11.4	138.4
1973	5.4	5.4	0.0	1988	11.7	11.7	52.5
1974	5.9	5.9	0.0	1989	12.0	12.0	46.2
1975	6.5	6.5	0.0	1990	10.6	10.7	56.8
1976	7.1	7.1	39.8	1991	10.8	10.9	54.4
1977	7.8	7.8	39.7	1992	10.4	10.4	70.3
1978	8.6	7.4	63.7	1993	10.4	10.5	54.7
1979	8.8	8.7	62.5	1994	9.8	9.8	61.3
1980	9.3	9.2	81.7	1995	9.5	9.5	65.5
1981	9.6	9.6	81.2	1996	8.9	8.9	70.9
1982	10.4	10.4	56.7	1997	8.2	8.2	66.7
1983	10.5	10.6	178.1	1998	7.6	8.3	50.4
1984	10.7	10.8	128.7	1999	7.2	7.2	48.8
1985	\$10.9	\$10.9	\$93.1	2000	\$6.3	\$6.3	\$0.0
				Total	\$266.4	\$266.3	\$1,801.2

Source: 2011 LEOFF Merger Study.

Total LEOFF 1 Contributions by Source



*Source: 2011 LEOFF Merger Study.

As a reminder, most of the cost of Washington's pension plans are paid by investment returns on contributions. For all of the DRS plans put together, investment returns have paid for approximately 70% of the cost of benefits over the last 20 years (see [OSA website](#) for details).

Who is still contributing to the LEOFF 1 pension fund?

- No one. No contributions have been made by members, employers, or the state since 2001.

When would this bill take effect if passed?

- June 30, 2029.

What happens if the restated LEOFF 1 plan drops below 100%?

- HB 2034 requires the state to make additional payments into the LEOFF 1 account in the event the funding status drops below 100%

If passed, would HB 2034 need approval from the federal government?

- Yes. The Department of Retirement Systems must seek guidance from the IRS to ensure compliance.
- If the IRS finds changes are needed, they must notify the Governor and Legislature.

Can this happen to LEOFF 2?

- There is little chance that LEOFF 2 will ever reach an overfunded status like LEOFF 1 due to the number of members in the plan.
- In 2002, the Washington State Council of Fire Fighters lead a statewide initiative that created a standalone LEOFF Plan 2 Retirement Board (LEOFF 2 Board) to govern the LEOFF 2 plan.
- The LEOFF 2 Board has maintained a steady fund balance and worked to ensure plan solvency and steady rates.
- The board also adopted guardrails to keep the fund closer to the 100% funded range to avoid scenarios like this.

The WSCFF will continue our advocacy efforts and provide updates on this – and all our bills – as the 2026 Legislative Session progresses.